

# DEBT INVESTORS PRESENTATION

**FOURTH QUARTER AND FULL YEAR 2025**

**12-13 March 2026**



**BNP PARIBAS**

**The bank for a changing world**

# DISCLAIMER

The figures included in this presentation are unaudited.

As a reminder, on 28 March 2025, BNP Paribas published quarterly series for 2024, restated to reflect, among other things, the transposition into European Union law of the finalisation of Basel 3 (Basel 4) by Regulation (EU) 2024/1623 of the European Parliament and of the Council of 31 May 2024 amending Regulation (EU) No 575/2013, the change in the allocation of normalized equity from 11% to 12% of risk-weighted assets, and the reclassification of income and business data from the non-strategic perimeter of Personal Finance to Corporate Centre. This presentation reflects this restatement.

This presentation includes forward-looking statements based on current beliefs and expectations about future events. Forward-looking statements include financial projections and estimates and their underlying assumptions, statements regarding plans, objectives and expectations with respect to future events, operations, products and services, and statements regarding future performance and synergies. Forward-looking statements are not guarantees of future performance and are subject to inherent risks, uncertainties and assumptions about BNP Paribas and its subsidiaries and investments, developments of BNP Paribas and its subsidiaries, banking industry trends, future capital expenditures and acquisitions, changes in economic conditions globally, or in BNP Paribas' principal local markets, the competitive market and regulatory factors. Those events are uncertain; their outcome may differ from current expectations which may in turn significantly affect expected results. Actual results may differ materially from those projected or implied in these forward-looking statements. Any forward-looking statement contained in this presentation speaks as of the date of this presentation.

Consequently, actual results may differ from those projected or implied in these forward-looking statements due to a variety of factors. These factors include among others: i) BNP Paribas's ability to achieve its objectives, ii) the impacts from central bank interest rate policies, whether due to continued elevated interest rates or potential significant reductions in interest rates, iii) changes (including interpretation) in regulatory capital and liquidity rules, iv) continued elevated levels of, or any resurgence in, inflation and its impacts, v) the various geopolitical uncertainties and impacts related notably to the war in Ukraine, conflicts in the Middle East, vi) the various uncertainties and impacts related to political instability, including in France, or vii) the precautionary statements included in this presentation.

BNP Paribas undertakes no obligation to publicly revise or update any forward-looking statements in light of new information or future events. It should be recalled in this regard that the Supervisory Review and Evaluation Process is carried out each year by the European Central Bank, which can modify each year its capital adequacy ratio requirements for BNP Paribas.

The information contained in this presentation as it relates to parties other than BNP Paribas or derived from external sources has not been independently verified and no representation or warranty expressed or implied is made as to, and no reliance should be placed on, the fairness, accuracy, completeness or correctness of the information or opinions contained herein. Neither BNP Paribas nor its representatives shall have any liability whatsoever in negligence or otherwise for any loss however arising from any use of this presentation or its contents or otherwise arising in connection with this presentation or any other information or material discussed.

The sum of values contained in the tables and analyses may differ slightly from the total reported due to rounding.



— SECTION 1 —

## Key points



**BNP PARIBAS**

The bank for a changing world

# RESULTS | A record fourth quarter with excellent operating performances and a sharp rise in net income

		4Q25 (€m)	Chg. vs. 4Q24	2025 (€m)	Chg. vs. 2024
<b>Strong revenue growth driven by our diversified and integrated model</b> <i>Operating divisions: +7.8% vs. 4Q24</i> <ul style="list-style-type: none"> <li>• <b>CIB</b> (+1.0%; +4.8% at constant exchange rates): a very good quarter</li> <li>• <b>CPBS</b> (+5.5%): strong acceleration of rebound, as expected</li> <li>• <b>IPS</b> (+39.6%; +10.7% excl. AXA IM*): an excellent quarter</li> </ul>	— Revenues	13,113	+8.0%	51,223	+4.9%
	— Operating expenses	8,275	+5.2%	31,374	+3.9%
	— GOI	4,838	+13.3%	19,849	+6.5%
	— Cost of risk	34 bps	-4 bps	36 bps	+3 bps
<b>Gross Operating Income</b> up strongly	— Pre-tax income	3,984	+19.2%	17,065	+5.4%
<b>Cost of risk</b> below 40 bps	— Net income	2,972	+28.0%	12,225	+4.6%
<b>Pre-tax income</b> up sharply					
<b>Net income</b> up sharply					

Chg. vs. 2024

## Distribution of 2025 earnings

**Total dividend\*\*:** €5.16

€2.59 interim paid in Sept. 2025

Balance of €2.57 due<sup>1</sup> on 20 May 2026

**Share buyback:** €1.15bn

finalised on 19 Dec. 25

**31.12.2025**

**RoTE: 11.6%**

**CET1 ratio: 12.6%**

— 2025 EPS

€10.29 +7.5%

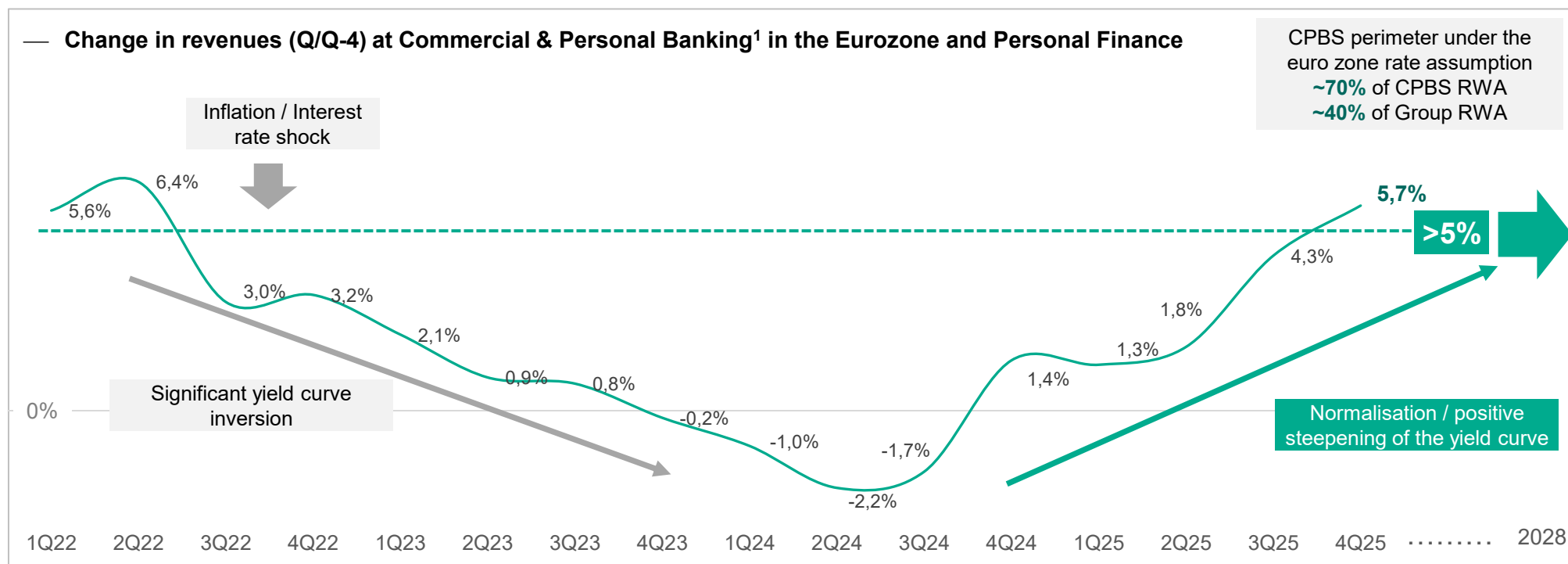
— Total dividend paid out on 2025 earnings\*\*

€5.16 +7.7%

**The acceleration of our results in 4Q25 confirms the objectives announced for 2025**

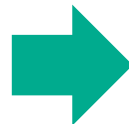
\*Consolidation of AXA IM as of 1 July 2025. \*\*Dividend: subject to approval by the General Meeting of 12 May 2026

## RESULTS | As of 4Q25, CPBS has entered a structurally favourable medium-term interest-rate environment



### — A structurally favourable interest-rate environment

- Material & sustainable effect for the medium term
- Stabilisation in the deposit mix
- Reinvestment of non-remunerated sight deposits over a period between 5 and 10 years



### — Strong improvement in Group RoTE

- Strategic plans already underway (CPBF, CPBB, PF, Arval)
- Upcoming strategic plan (BNL bc)



# 2026 OBJECTIVES | Building on our 2025 results and the structurally favourable interest-rate environment, we confirm our trajectory through to 2026

## 2025 is a pivotal year

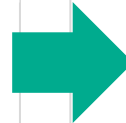
	2025 objective	2025 actual	
RoTE <sup>1</sup>	11.5%	11.6%	✓
Net income	>€12.2bn	>€12.2bn	✓
CET1 ratio	12.3%	12.6%	✓

- **CIB** continued to expand with excellent performances while maintaining a high level of profitability
- **CPBS** achieved a strong acceleration in Commercial & Personal Banking revenues
- **IPS** delivered a strong performance, driven by organic growth and the integration of AXA IM
- Enhanced **operating efficiency measures**:  
€800m achieved in 2025, over and above the €600m target
- **Cost of risk** through the cycle under control

## 2024-2026 growth trajectory confirmed

Objectives	2026e
RoTE	12%
Net income	CAGR 24-26 > +7%
EPS	CAGR 24-26 > +8%

Levers	2026e
Revenues	CAGR 24-26 > +5%
Jaws effect	~+1.5 pts on average per year
Cost of risk	< 40 bps

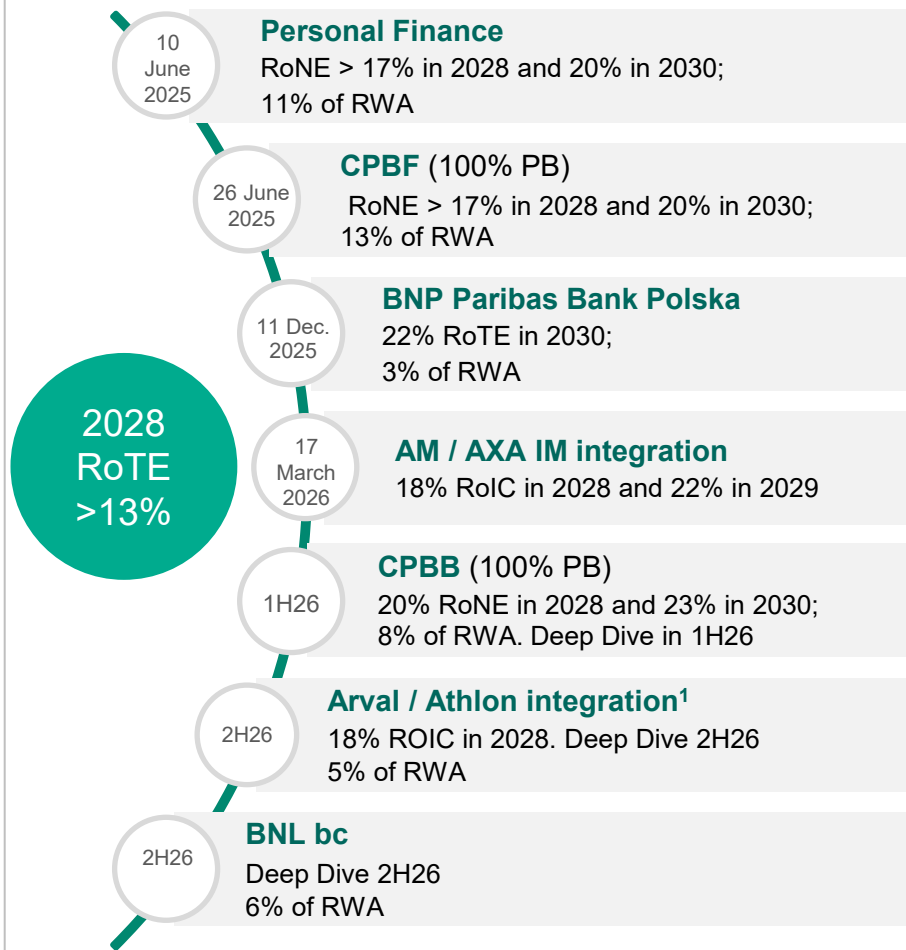


## 2028 TRAJECTORY | We are accelerating and raising our 2028 objectives

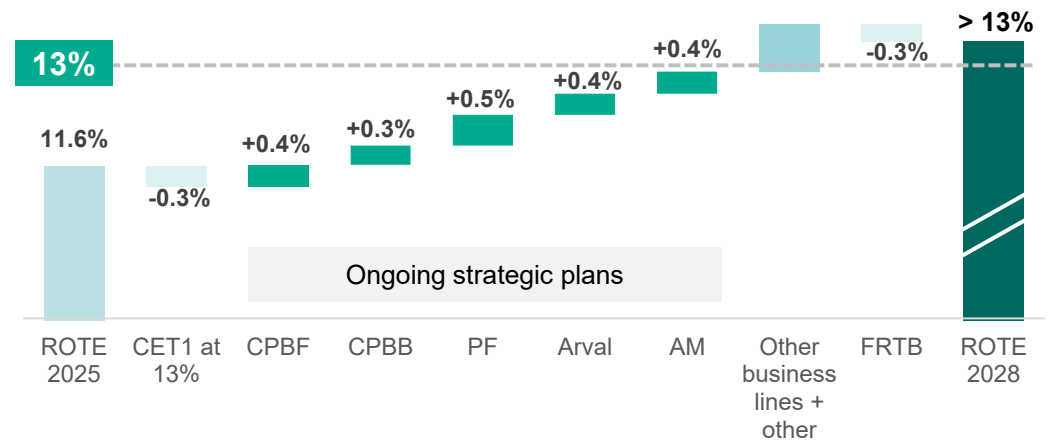
1	2	3	4
2028 RoTE	2028 Cost/income ratio	Net income 2025-2028 CAGR	2027 and 2028 CET1 ratio (post-FRTB)
>13% (vs. 13%)	< 56% (vs. ~58%)	> +10%	13%
			
<b>Target raised</b>	<b>Target raised</b>	<b>New target</b>	<b>Target confirmed</b>
Our upgraded ROTE target for 2028 results from strategic plans that are already in place	We are pursuing the development of our platforms at marginal cost  We are launching a <b>structural transformation plan for support functions</b>	Our trajectory builds on strong revenue growth and a significant improvement in the cost-income ratio	We are rapidly progressing towards our 13% CET1 ratio target by 2027  The distribution of surplus capital above the 13% CET1 target will be decided annually starting in 2027

# 2028 TRAJECTORY | 1 The 2028 RoTE target >13% results from ongoing strategic plans

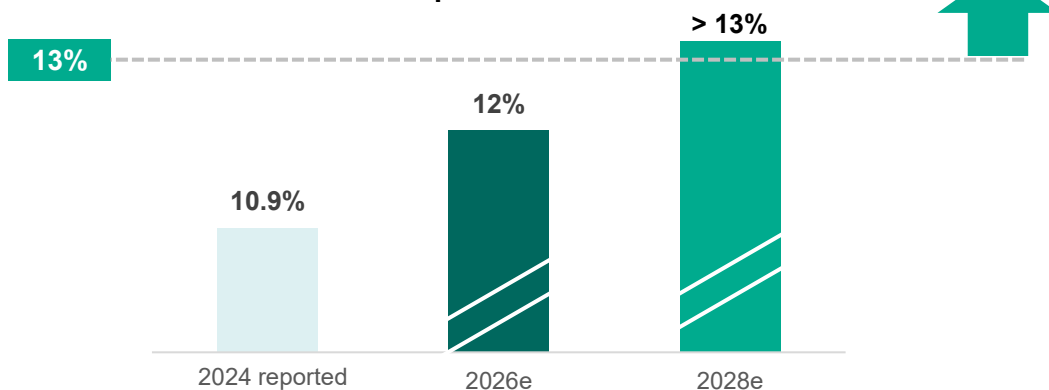
## Our current strategic plans



## Ongoing implementation of the strategic plans will improve profitability



## Continued increase in Group RoTE



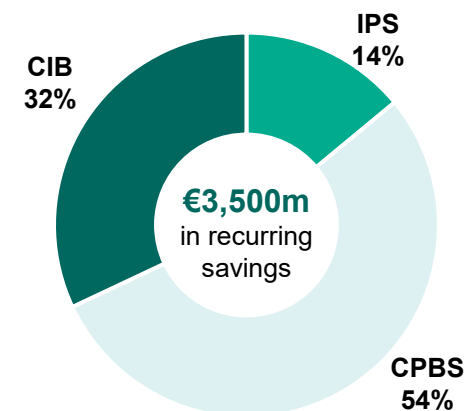
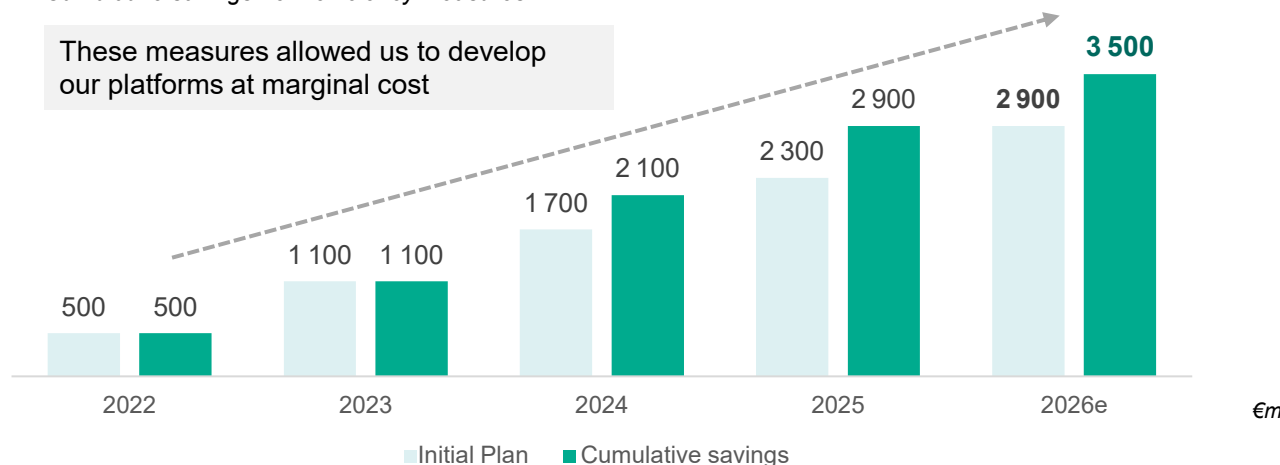


## 2028 TRAJECTORY | 2 We are improving our 2028 cost-income target from 58% to below 56%

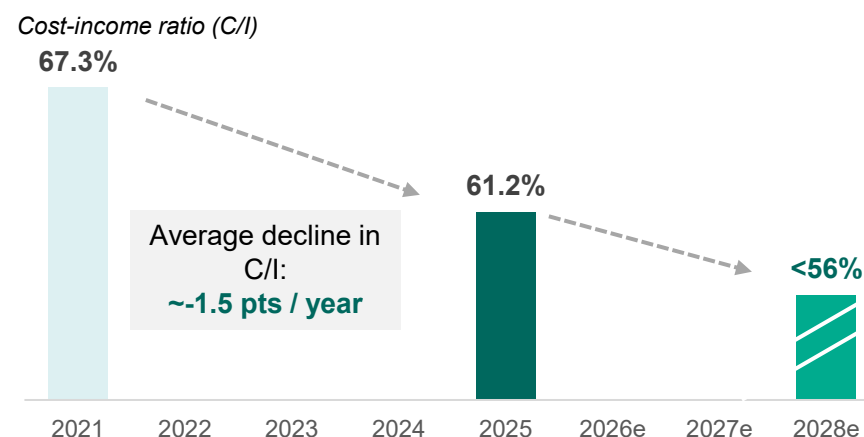
- In 2025, our operating efficiency measures produced **€800m** in cost savings. They will total **~€3.5bn** for the 2022-2026 period (beyond the €2.9bn equivalent initially projected)

Cumulative savings from efficiency measures

These measures allowed us to develop our platforms at marginal cost



- We are also launching a structural transformation plan for support functions to accelerate the cost-income ratio reduction



# STRENGTHENING FOUNDATIONS FOR OUR 2027-2030 PLAN |

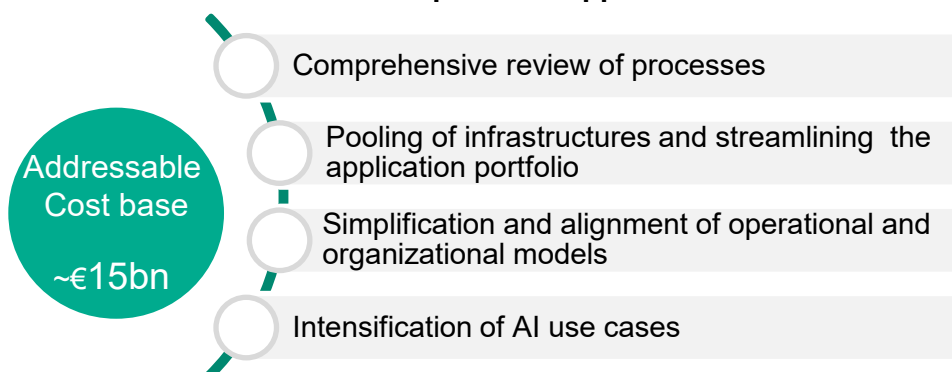
Building an even more efficient and value-creating Group

## Industrial vision

We will continue to scale our platforms  
at marginal cost over time

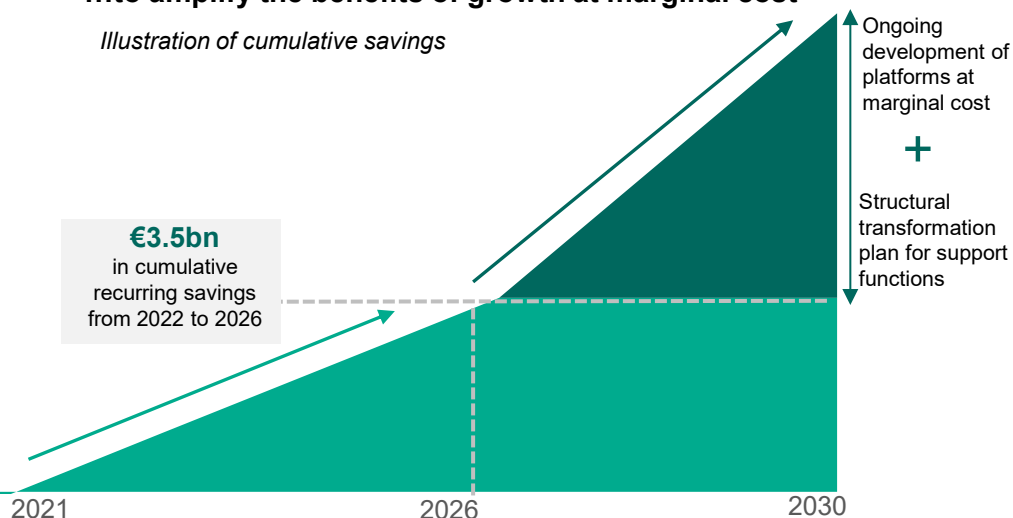
We are accelerating by launching a structural transformation plan  
for our support functions

### — Structural transformation plan for support functions...

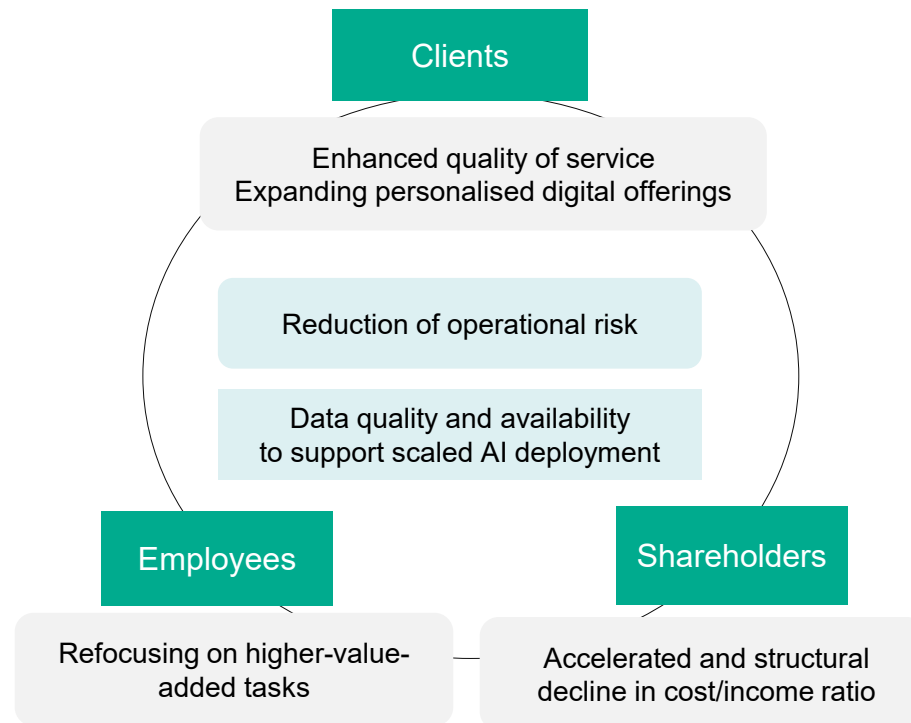


### — ...to amplify the benefits of growth at marginal cost

*Illustration of cumulative savings*



### — A structural shift focused on operational and financial performance, for the benefit of our stakeholders



BNP PARIBAS

The bank for a changing world

Debt Investors Presentation – March 2026 | 10

# STRENGTHENING FOUNDATIONS FOR OUR 2027-2030 PLAN |

We are deploying our AI levers at scale

- Many use cases are already in production in all our business lines

## Commercial activities



**2.4m+** responses to customer questions provided by a smart conversational assistant at **CPBB**

**€23bn** in client assets managed with an AI-based multi-factor algorithm at BNP Paribas Asset Management

## Operations & Execution



**1.7m+** pages of documents processed by an IDP<sup>1</sup> solution at BNP Paribas Cardif

**-50%** processing time to prepare a mortgage loan application at **CPBF**

## Supervision & Operational risks



**150k+** transactions / year and **2.8m+** documents / year analysed for financial security purposes at CIB

## Employee environment

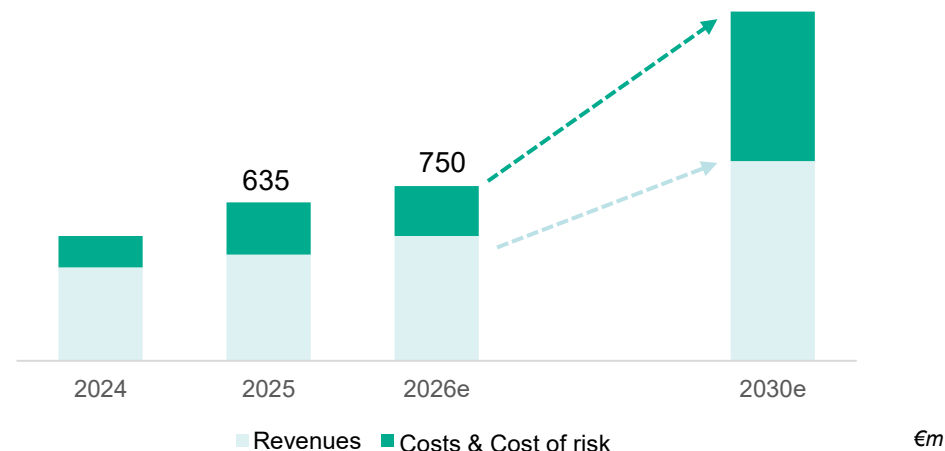


An **employee companion** for all employees in 2026

**7,500+** IT developers equipped with a generative AI solution to accelerate and enhance developments and tests

- Our structural transformation plan for support functions will largely leverage the development of AI at scale

*Illustration – AI use case value creation*



- AI will be at the heart of our 2027-2030 plan. According to the Evident AI index, we are **the eurozone N°1 bank in AI\***



**800+ specialists** using AI massively to scale up operating platforms and processes



New-generation technologies and cutting-edge partnerships, particularly with **Mistral AI** since 2024

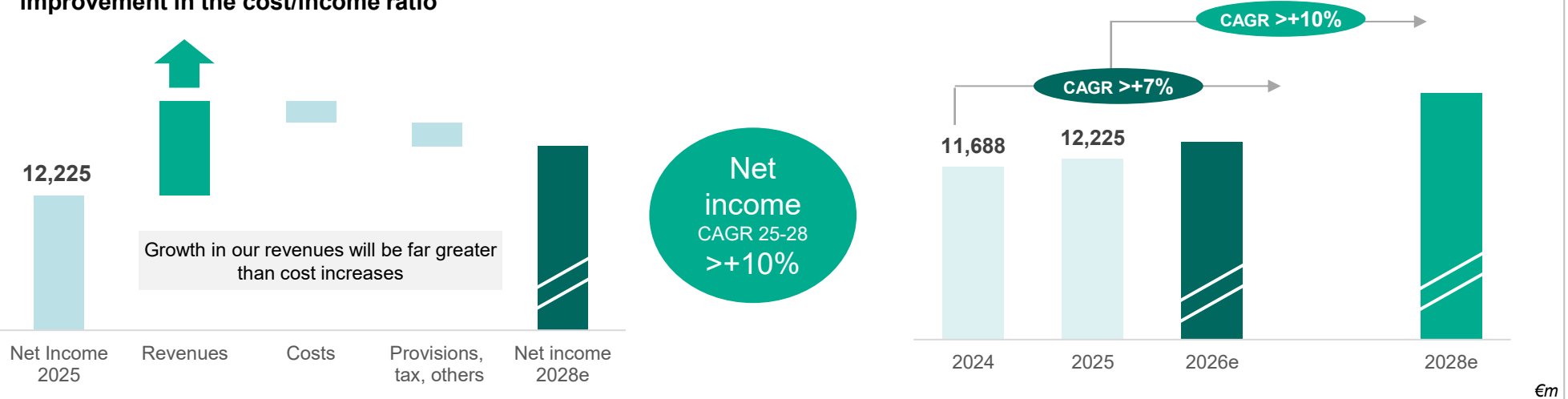


**Acceleration of the industrialization of generative AI use cases** via an LLM-as-a-Service platform available to business lines

*\*Source: Evident AI index*

# 2028 TRAJECTORY | 3 New target of >10% average annual growth in net income from 2025 to 2028

— We are targeting average annual net income growth >10% from 2025 to 2028, driven by strong revenue growth and a significant improvement in the cost/income ratio



— 60% payout ratio confirmed

2025 and 2026 results	
Dividends	Share buyback*
At least 50%	10%
From 2027	
minimum of 60%	
Policy to be detailed at the 2027-2030 CMD	

**Distribution of 2025 earnings**

**Total dividend\*\*:** €5.16

€2.59 interim paid in Sept. 2025

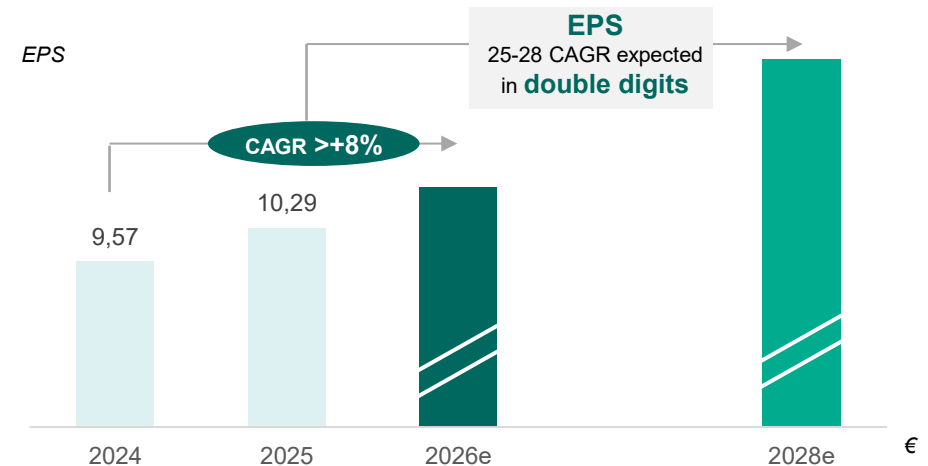
Balance of €2.57 due on 20<sup>th</sup> May 2026

**Share buybacks:** €1.15bn finalised on 19 Dec. 25

\* Subject to standard conditions, including ECB approval ;

\*\* Dividend: subject to approval by the General Meeting of 12 May 2026

— Our growth trajectory will help raise EPS and shareholder return



## 2028 TRAJECTORY | 4 We are making rapid progress towards our 13% CET1 ratio target

— From 2027, payout of surplus CET1 above 13% ratio will be determined on an annual basis



— Our capital trajectory combines disciplined growth with shareholder return

- Acceleration of our organic capital generation, thanks to a higher net income
- Our divestment cycle has begun, with an estimated net impact of **~+13 bps** by the end of 2026
- Disciplined organic RWA growth (~+2%), including securitisation
- The re-regulation cycle is ending with FRTB, weighing less on our RWA trajectory
- Payout assumption: 60%. The trajectory beyond 2026 will be detailed at our 2027-2030 CMD, scheduled for early 2027

**CET1 ratio**  
(post-FRTB)  
31.12.2027  
31.12.2028  
**13%**

**Our priority will be to generate capital to reach the 13% CET1 ratio as swiftly as possible by end of 2027**



— SECTION 2 —

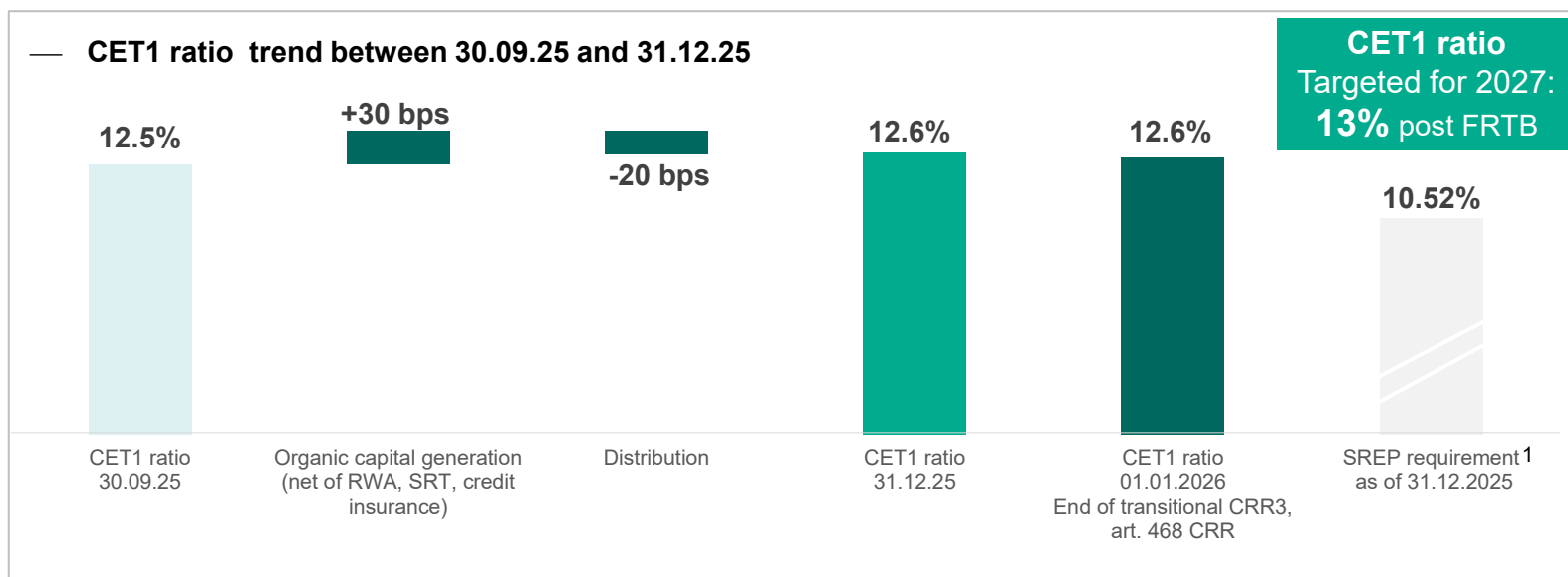
## **Strong solvency & funding**



**BNP PARIBAS**

The bank for a changing world

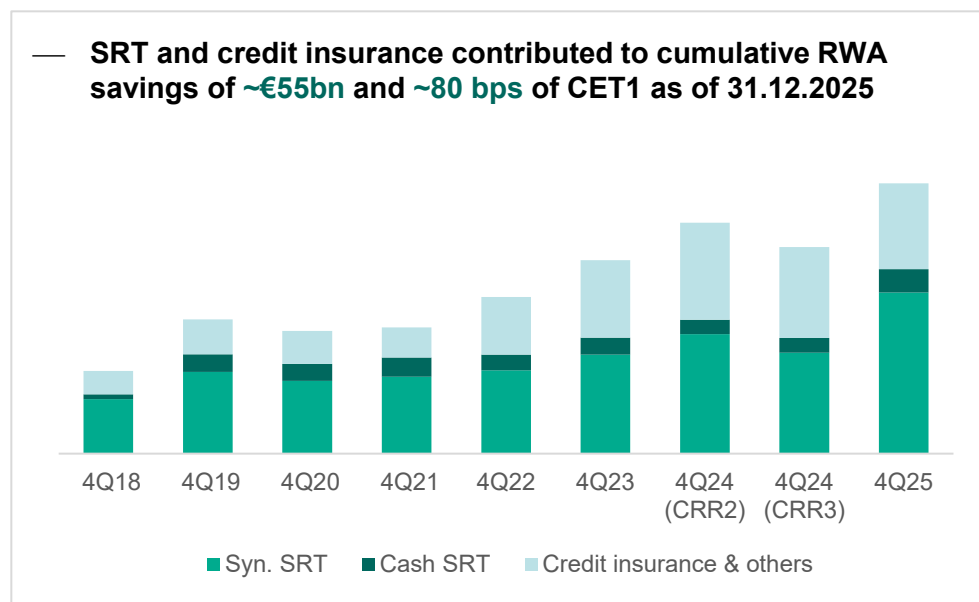
## FINANCIAL STRUCTURE | CET1 ratio at 12.6% as of 31.12.25



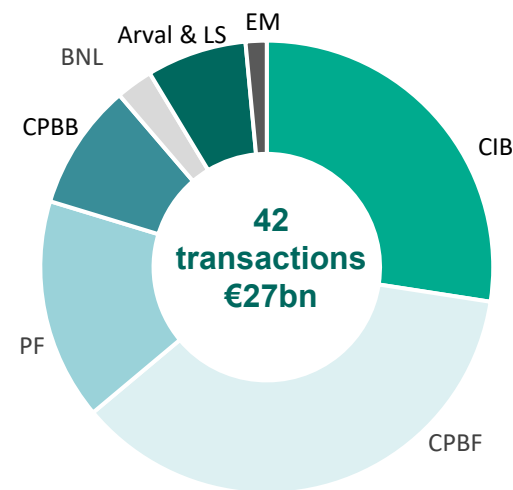
**CET1 12.6%**  
31.12.25

**LCR 134%**  
31.12.25

**Leverage 4.5%**  
31.12.25



— In 2025, we closed 42 transactions across business lines, generating ~€27bn of gross RWA savings



## LIQUIDITY | A diversified base of deposits and disciplined, prudent and proactive management

### — Base of deposits supported by the Group's diversification, its long-term approach to clients, and its leading positions in flows

- **Deposits diversified by geographies**, entities and currencies: CPBF (24%), CPBB (16%), other Commercial and Personal Banking (20%), Global Banking (24%), Securities Services (11%) and IPS (5%)
- **Deposits diversified by client segment**: 44% from retail deposits, of which ~2/3 insured; 44% from corporates, of which 19% operational; and 12% from financial clients<sup>1</sup>, of which 78% operational

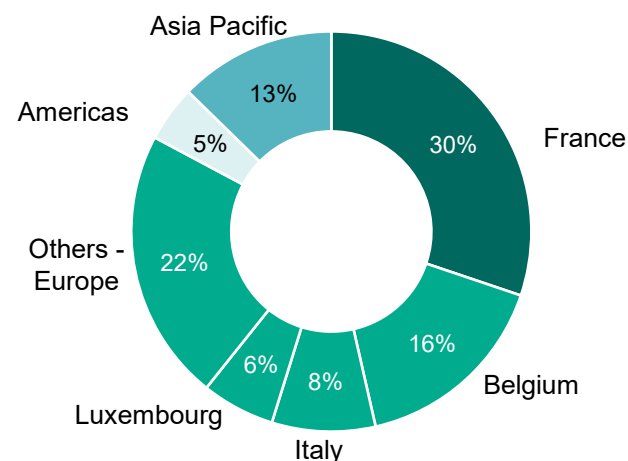
### — Disciplined, prudent and proactive management

- **Measures and monitoring done at various levels** (consolidated, sub-consolidated and by entity): by currencies, on horizons from 1 day to +20 years; using internal and regulatory metrics; and based on normal and stressed conditions
- **Indicators integrated into the operating management of business lines** (budgetary process, customer follow-up, origination, pricing, etc.)

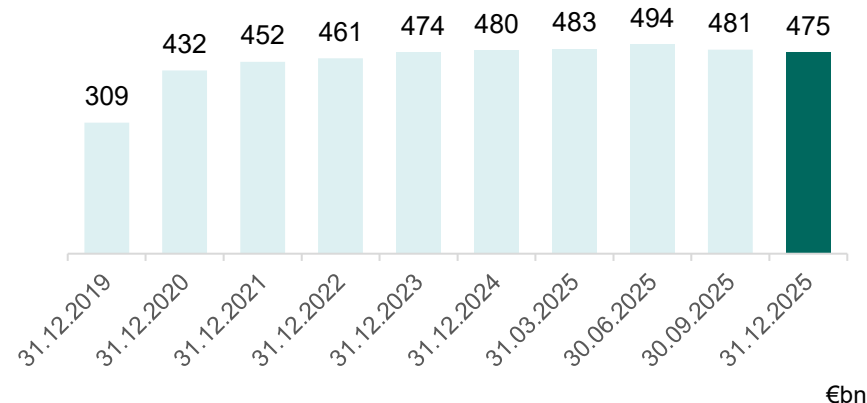
### — High level of high-quality liquid assets (HQLA) (€379bn as of 31.12.25)

- Of which 51% in deposits at central banks; and
- 49% in mostly "level 1" debt securities

### — Breakdown of deposits by geography as of 31.12.25



### — Change in immediately available liquidity reserve<sup>2</sup>



1. Excluding non-operational deposits under one month; 2. Liquid market assets or eligible assets in central banks (counterbalancing capacity), taking into account prudential standards, notably US standards, minus intra-day payment system needs



## COST OF RISK | Risk under control thanks to the quality and diversification of our portfolio

— At 34 bps, cost of risk is in line with our 2024-2026 trajectory

Cost of risk / customer loans outstanding	34 bps	Stage 3 <sup>1</sup> provisions	€13.3bn
Doubtful loans / gross outstandings	1.6%	Non-performing loans	€19.9bn
Stock of provisions	€18.2bn	Stage 3 coverage rate	66.9%

— A selective approach to private credit

- ~ **3%** of total loans<sup>2</sup>
- Vast majority in Senior Portfolio Financing, with diversity in the customer base and in outstanding customer loans

— Limited exposure to sensitive sectors

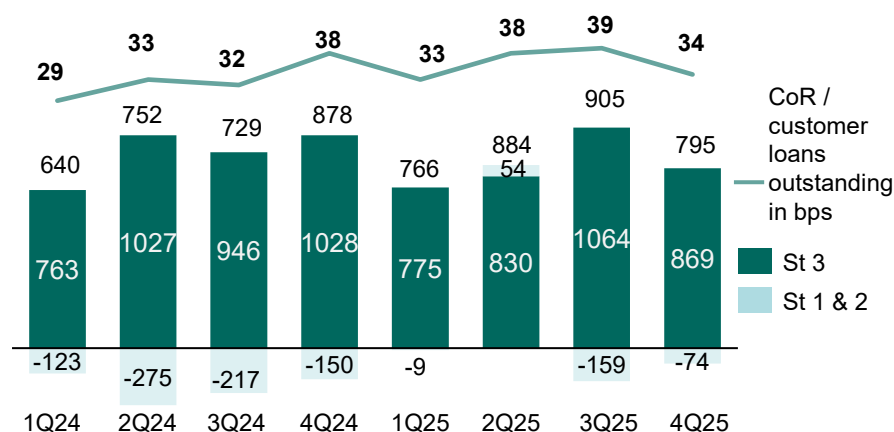
Commercial real estate: **3.4%** of total gross exposure<sup>3</sup>

- i.e., €65.8bn; 4.3% of gross exposure is classified as non-performing
- ~ 93% of exposure is in Europe

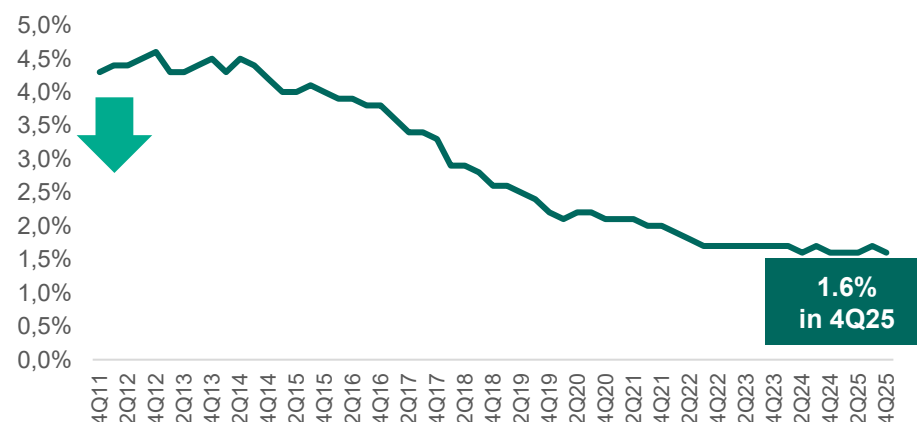
Leveraged financing<sup>4</sup>: **0.6%** of total gross exposure<sup>3</sup>

- i.e., €12.3bn; 8.8% of gross exposure classified as non-performing

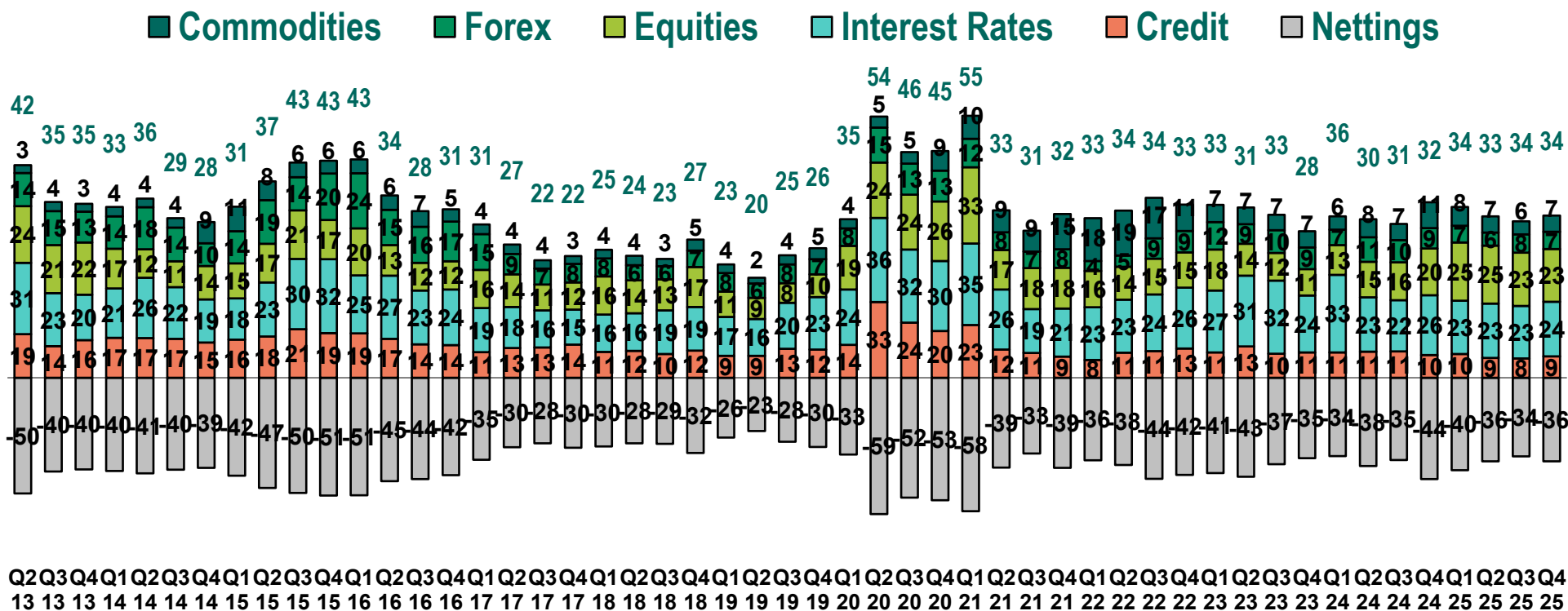
— A lower stage 3 cost of risk and base effect linked to high level of stage 1&2 releases in 4Q24



— Ratio of doubtful loans to gross outstandings is low and has been in steady decline over a long period



— Average 99% 1-day interval VaR (Value at Risk) (€m)



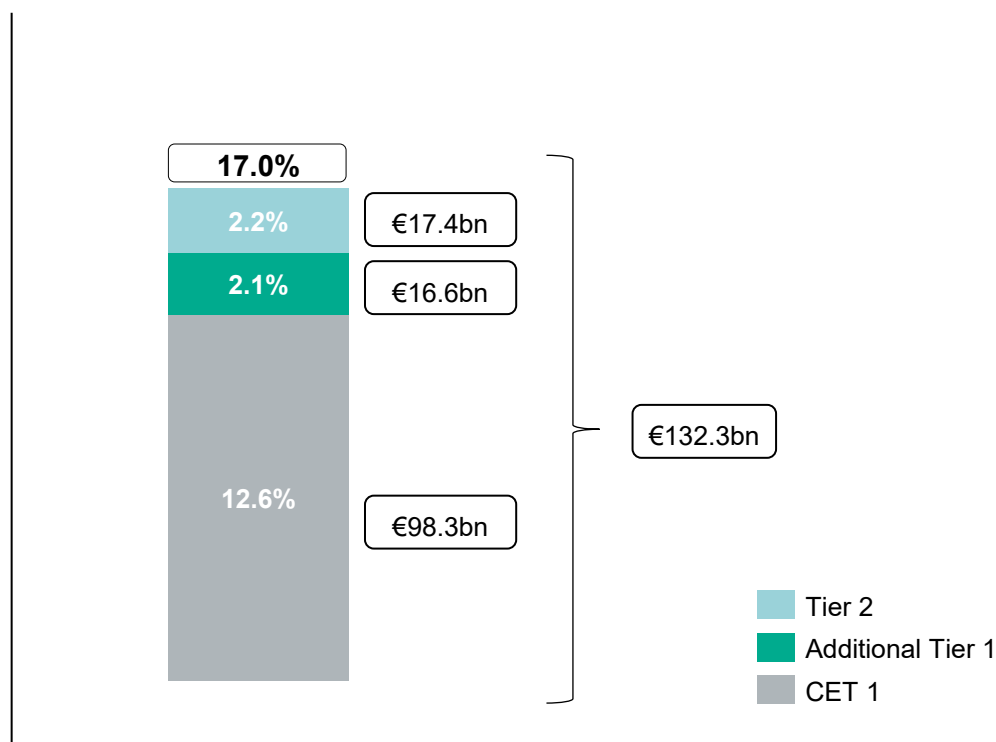
— Average<sup>1</sup> Group VaR low and stable compared to 3Q25

- Average Group VaR in 4Q25: €34m
- No VaR theoretical back-testing event was observed in 4Q25
- As of 12M25, two theoretical back-testing events are used to calculate the VaR capital charge, without impacting the capital requirements



# PRUDENTIAL TOTAL CAPITAL | ~228 bps above the requirement based on risk-weighted assets as of 31 December 2025

## Prudential Total Capital as at 31.12.25



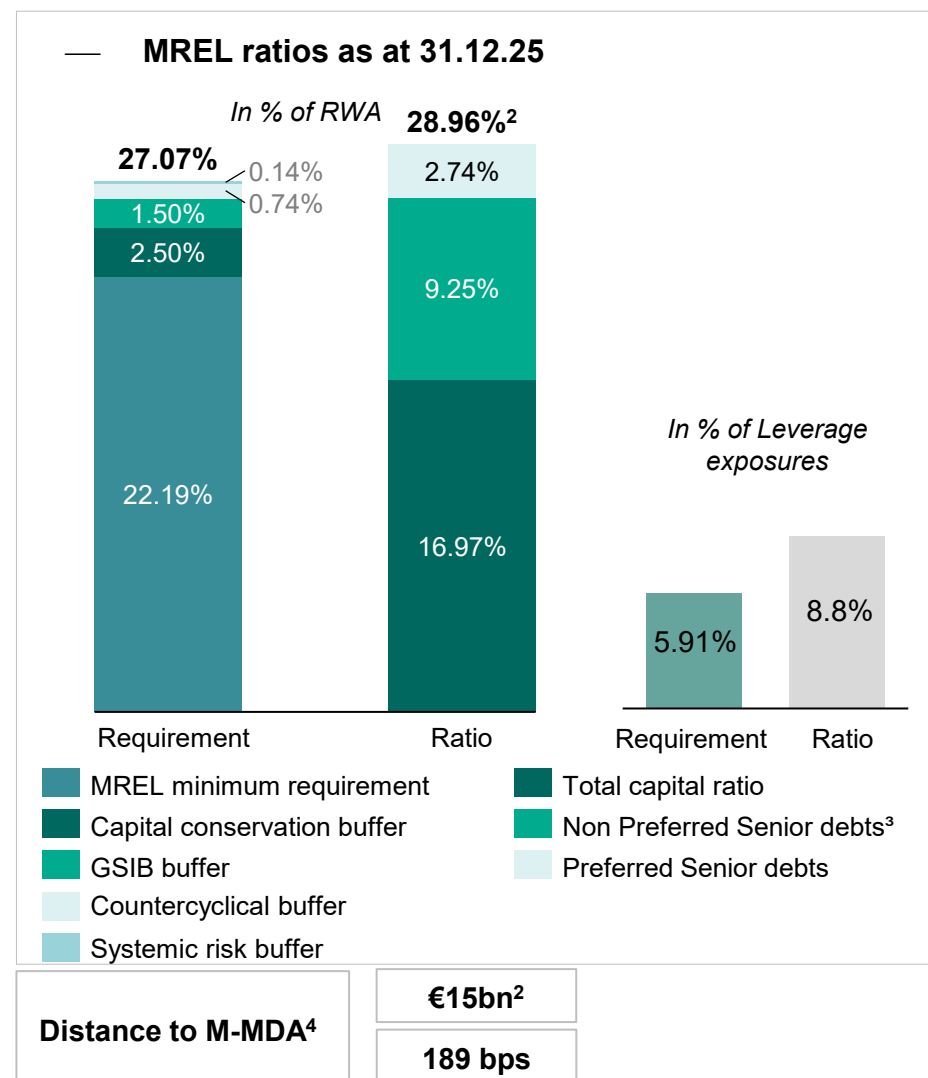
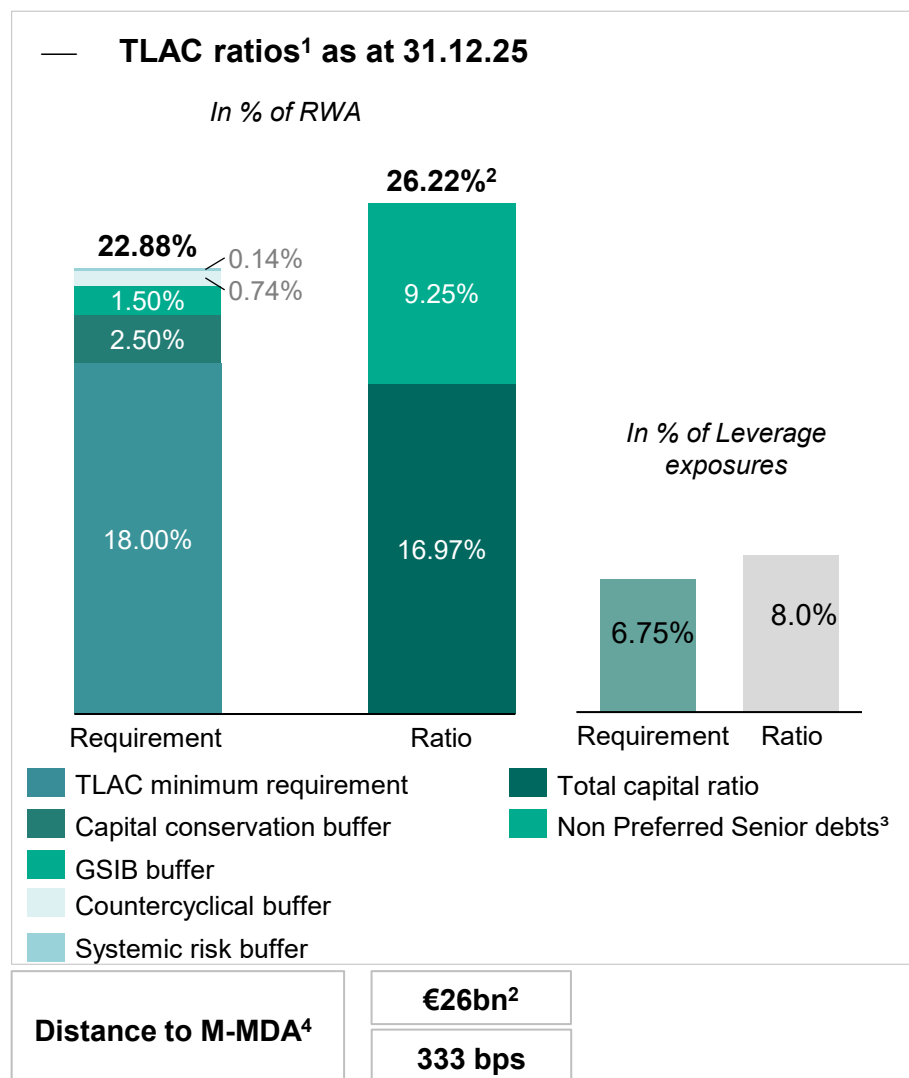
### Total capital requirements as at 31.12.25:

- 14.72%

### BNP Paribas Total Capital level as at 31.12.25:

- 17.0%
- €132.3bn of prudential total capital, representing a comfortable buffer

## TLAC AND MREL RATIOS



1. In accordance with Regulation (EU) No. 2019/876, Article 72b paragraphs 3 and 4, some Preferred Senior debt instruments (amounting to 21.4 billion euros as at 31 December 2025) are eligible within the limit of 3.5% of risk-weighted assets; BNP Paribas had not used this option as at 31 December 2025; 2. Calculated on €779bn RWA as at 31.12.25, including transitional arrangements allowed in Art. 465/468/495/500 of the CRR (2024/1623); 3. Principal amount outstanding and other regulatory adjustments, including amortised portion of Tier 2 instruments; 4. As defined by the Article 16a of BRRD

## MDA | Distance to MDA restrictions as at 31.12.25

### Capital requirements as at 31.12.25:

- CET1: 10.52%
- Tier 1: 12.32%
- Total Capital: 14.72%

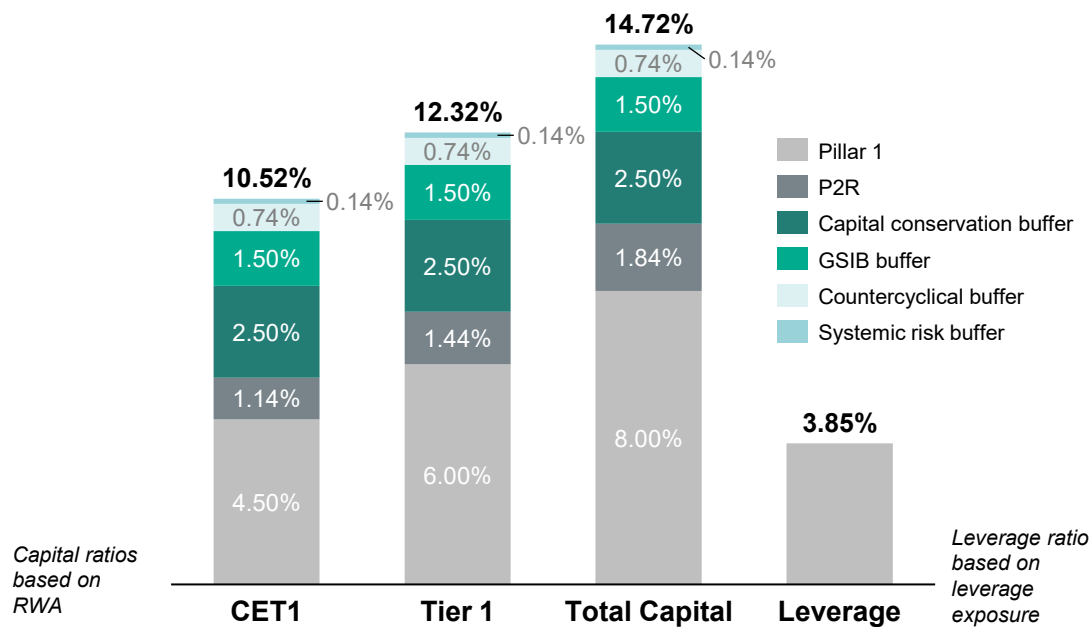
### Leverage requirement as at 31.12.25: 3.85%

Distance as at 31.12.25 to Maximum Distributable Amount restrictions<sup>1</sup>, equal to the lowest of the calculated amounts: €16 bn

### BNP Paribas ratios as at 31.12.25

Distance as of 31.12.25 to Maximum Distributable Amount restrictions<sup>1</sup>

### Capital and leverage requirements as at 31.12.25



12.6 %

€16bn<sup>2</sup>

14.7 %

€19bn<sup>2</sup>

17.0 %

€18bn<sup>2</sup>

4.5 %

€16bn<sup>3</sup>



1. As defined by the Article 141 of CRD5;

2. Calculated on €779bn RWA as at 31.12.25, including transitional arrangements allowed in Art. 465/468/495/500 of the CRR (2024/1623);

3. Calculated on €2,566bn leverage exposures as at 31.12.25



## MEDIUM/LONG-TERM REGULATORY FUNDING

### Regulatory issuance plan 2025/2026

~37% of the 2026 regulatory issuance plan realised as of February 27<sup>th</sup>, 2026

#### Medium-long term regulatory issuance achieved in 2025

**€23.1bn<sup>1</sup>**

- Capital instruments **€7.7bn<sup>1</sup>** issued:
  - AT1: €2.8bn
  - Tier 2: €4.9bn
- Senior Debt **€15.4bn<sup>1</sup>** issued:
  - Non-Preferred: €12.2bn
  - Preferred: €3.2bn

#### Medium-long term regulatory issuance plan for 2026

**€14bn<sup>2</sup>**

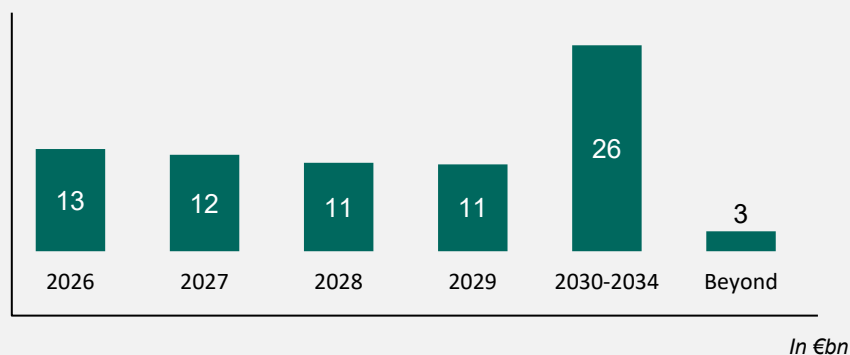
- Capital instruments **€4bn<sup>3-4</sup>**:
  - AT1: €1.25bn already issued<sup>1</sup>, including
    - €1.25bn, Perp NC7, 5.625% coupon, 5-Year EUR mid-swap +305.2bps
- Senior Debt **€10bn<sup>5</sup>**:
  - Preferred: € 0.7bn already issued<sup>1</sup>
  - Non-Preferred: €3.2bn already issued<sup>1</sup>, including
    - €1.5bn, 8.25NC7.25, green bond, mid-swap€+105bps
    - CHF265m, 7y bullet, green bond, CHF mid-swap+102bps
    - \$1.5bn, 8NC7, US Treasuries+102bps

1. Valuation in € based on historical FX rates for cross-currency swapped issuance and on trade date for others; 2. Subject to market conditions and regulatory developments, indicative amounts; 3. Including a majority of AT1 Debt; 4. Separately BNPP Cardif is scheduled to issue subordinated debts (mostly Tier 2); 5. Including a majority of Non-Preferred Debt

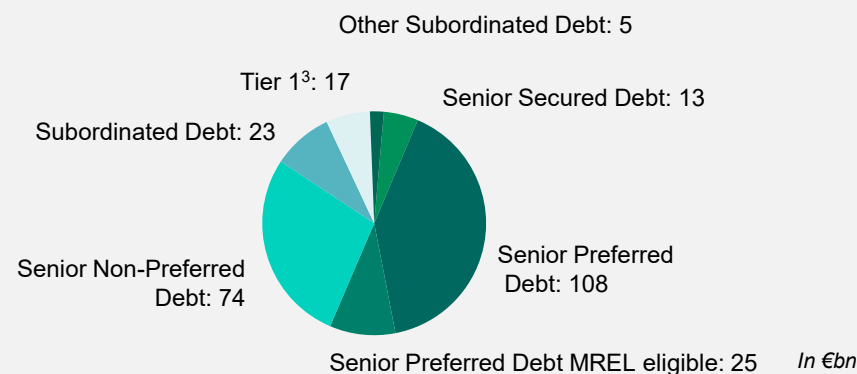
## FUNDING | Medium/Long Term Funding Outstanding

Active management of the wholesale funding structure

### Economic maturities of Senior Non-Preferred debt<sup>1</sup>



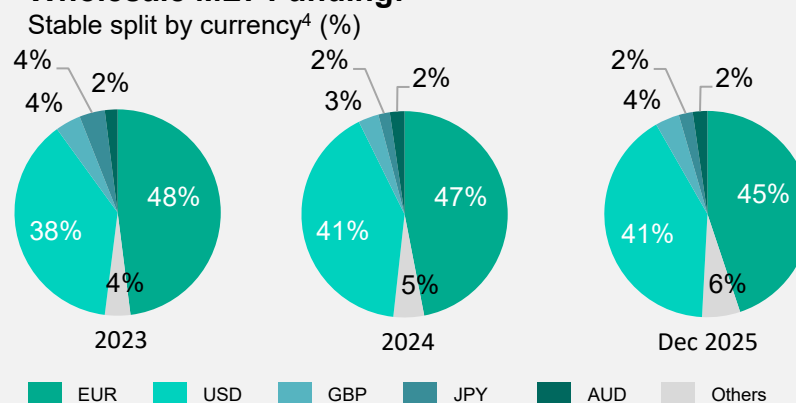
### Wholesale MLT funding outstanding breakdown (€265bn)



### Evolution of existing Tier 1 and Tier 2 debt (as at 31.12.25; eligible or admitted to grandfathering)<sup>2</sup>

€bn	31.12.25	01.01.27	01.01.28
AT1	17	17	14
T2	21	19	15

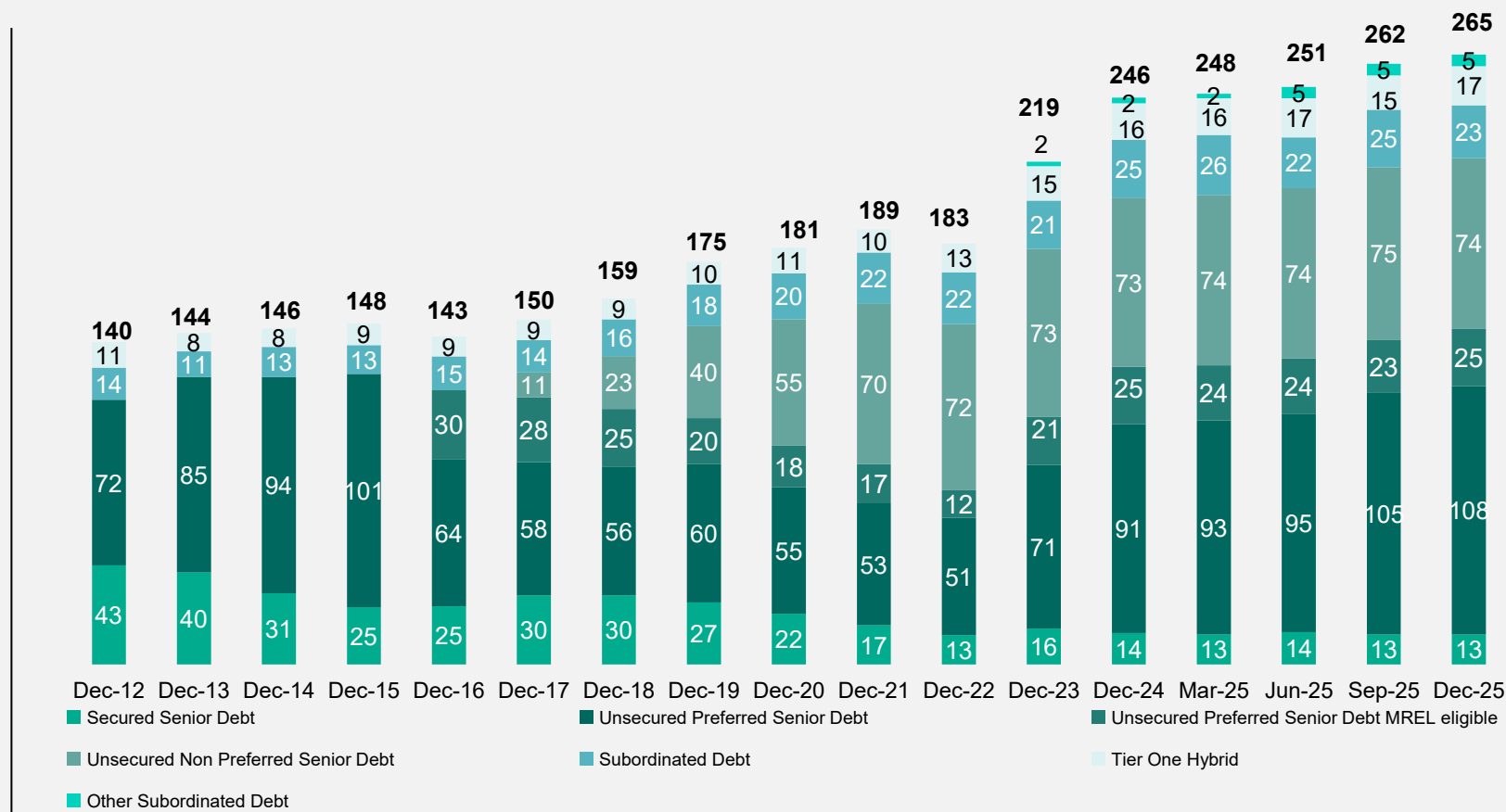
### Wholesale MLT Funding:



1. The economic maturity is defined as either the contractual maturity or the next call date when the instrument has an early redemption option; carrying amount; figures as of 31.12.2025; 2. Maturity schedule taking into account prudential amortisation of existing instruments as at 31.12.25, excluding future issuances, assuming callable institutional instruments are called at the first call date, and taking into account the grandfathering phasing out; 3. Accounting figures of debt qualified prudentially as Tier 1 booked as deeply subordinated debt or as equity; 4. Issuance currency

## MEDIUM/LONG-TERM FUNDING OUTSTANDING

### Wholesale MLT funding outstanding<sup>1</sup> (€bn)



1. Source: ALMT funding, Until 2021, nominal amounts of issuances, valued at end of quarter, except for Tier 1 valued at historical FX rate. Since 2022, carrying amounts.





## LONG-TERM DEBT RATINGS\*

	Standard & Poor's	Moody's	Fitch Ratings	DBRS
Senior Preferred	A+	A1	AA-	AA (Low)
Senior Non-Preferred	A-	Baa1	A+	A (High)
Tier 2	BBB+	Baa2	A-	A
Additional Tier 1	BBB-	Ba1	BBB	NA
Outlook	Stable	Stable	Stable	Stable

*"Of the four large French banks that we rate 'A+', only BNPP could be rated at least one notch above the French sovereign... BNPP benefits from a strong, geographically diversified franchise, stable and predictable earnings, sound asset quality, and ample liquidity."*

**S&P:** Six Large French Banking Group Ratings Affirmed After Resilience Review, 8 December 2025

\*Date of the most recent review committee meeting (8 December 2025). Ratings are subject to change at any time.



# Full year 2025 Operational Divisions



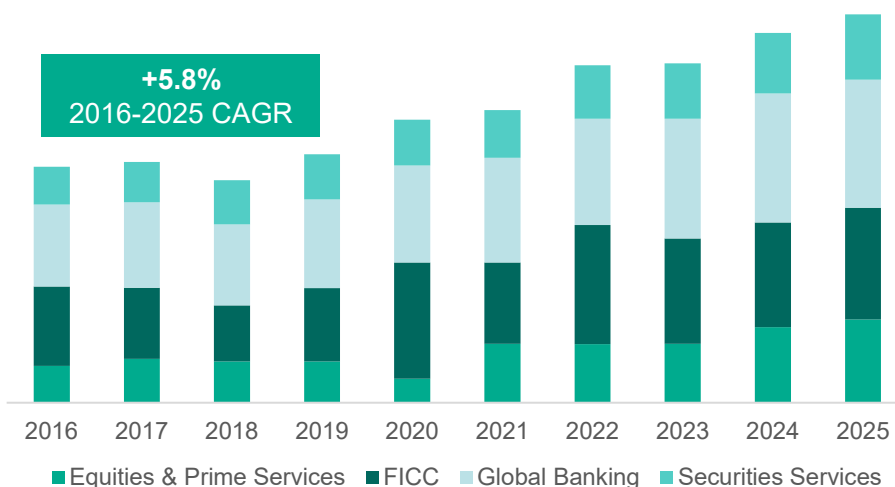
**BNP PARIBAS**

The bank for a changing world

## CIB | Sustained high-level results and profitability – 2025

CIB (M€)	2025	2024	Var.
<b>Revenues (NBI)</b>	<b>18,997</b>	<b>17,993</b>	<b>+5.6%</b>
Operating expenses	-11,061	-10,731	+3.1%
<b>Gross Operating Income</b>	<b>7,936</b>	<b>7,261</b>	<b>+9.3%</b>
Cost of risk & other provisions	-452	143	n.s
Non operating items	22	13	n.s
<b>Pre-tax income</b>	<b>7,506</b>	<b>7,418</b>	<b>+1.2%</b>
<hr/>			
Cost/Income ratio	58.2%	59.6%	-1.4 pt
RWA, end of period (€bn)	258.2	277.9	-7.1%
RONE (annual basis)	21.3%	20.9%	+0.3 pt

— **A diversified business and client mix that has enabled significant CIB revenue growth since 2016**



- **Global Banking – NBI: €6,244m (-0.5% vs. 2024)**
- **Global Markets – NBI: €9,568m (+9.1% vs. 2024)**  
FICC: €5,522m (8.3% vs. 2024)  
Equity & Prime Services: €4,046m (+10.2% vs. 2024)
- **Securities Services – NBI: €3,185m (+8.1% vs. 2024)**

— **A record year** despite a base effect for FICC (revaluation of an equity stake at FICC in 4Q24: +€78m), the forex impact, in particular \$/€ (-€337m), and falling interest rates

### — Global Banking

- Good increase at **Capital Markets** and **Advisory** particularly in the Americas
- **Transaction Banking:** good business activity at Cash Management and Trade Finance

### — Global Markets

- FICC: high growth, driven mainly by rates and options activities. Strong increase in EMEA and, to a lesser extent, in the Americas
- Equity & Prime Services: strong increase across all segments and regions

### — Securities Services

- Significant increase, due to higher AuC/AuA volumes and an increased number of transactions. **€1bn in pre-tax income for the first time**

## CPBS | Strong growth in pre-tax income and stability of RWA - significant improvement in 2025 RONE

€m	2025	2024	Var.
<b>Revenues</b>	<b>26,717</b>	<b>26,050</b>	<b>+2.6%</b>
Operating Expenses and Dep.	-16,053	-15,912	+0.9%
<b>Gross operating profit</b>	<b>10,663</b>	<b>10,137</b>	<b>+5.2%</b>
Cost of Risk and others	-3,059	-3,201	-4.4%
Non operating items	201	110	n.s
<b>Pre-Tax Income</b>	<b>7,805</b>	<b>7,047</b>	<b>+10.8%</b>

Cost/Income ratio	60.1%	61.1%	-1.0 pt
Loans (€bn)	648.8	638.2	+1.7%
Deposits (€bn)	566.9	565.3	+0.3%
RWA, end of period (€bn)	435.9	441.9	-1.4%
RONE annualised basis	13.9%	12.7%	+1.2 pt

2/3 of Private Banking including PEL / CEL effects

- **Commercial & Personal Banking – Revenues<sup>1,2</sup>**: €17,248m (+5.3% vs. 2024)
- **Commercial & Personal Banking in the euro zone – Revenues<sup>1,2</sup>**: €13,555m (+2.7% vs. 2024), €14,276m (+3.0% vs. 2024)\*
- **Specialised Businesses – Revenues<sup>1</sup>**: €9,468m (-2.0% vs. 2024)  
(\*) 100% of Private Banking excluding PEL / CEL effects

### Commercial & Personal Banking

- **Net interest revenues**: up sharply, by +6.9% vs. 2024, in line with the 3% revenue growth projection for Commercial & Personal Banking in the euro zone
- **Fees**: good growth at +2.4% vs. 2024
- **Private banking**: good net inflows<sup>3</sup> of €12.3bn
- **Hello bank!**: continued development with 3.8 million clients (+4.0% vs. 4Q24)

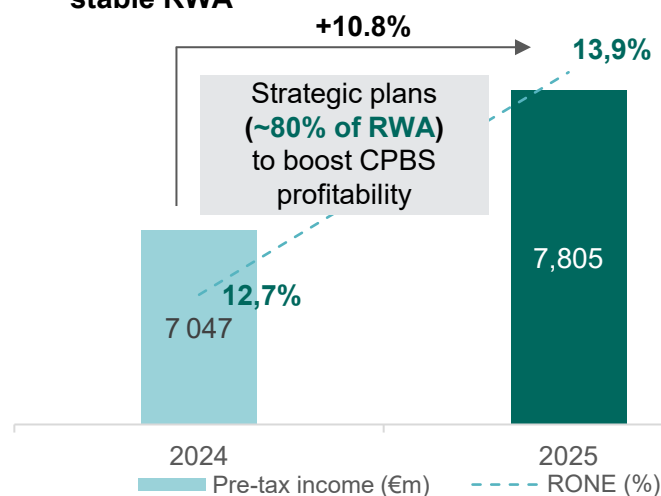
### Specialised Businesses

- **Arval & Leasing Solutions**: organic growth in Arval revenues at +10.1% vs. 2024 excluding a non-recurring item from 1Q25 (€53m); revenue growth at Leasing Solutions (+3.0% vs. 2024)
- **Personal Finance**: increase in revenues (+4.1% vs. 2024) driven by the volume effect and improved production margins (>5.0% on loans outstanding); Deep Dive trajectory confirmed
- **New Digital Businesses and Personal Investors**: strong growth at +11.4% vs. 2024 at constant scope and exchange rates

### Cross-business initiatives<sup>4</sup>

- **Payments & Flows**: Success of the initiative, with revenues up by almost €800m from 2021 to 2025
- **BNP Paribas Mobility**: Strong momentum, with revenues up by +€950m from 2021 to 2025

### Strong increase in pre-tax Net Income and RoNE; stable RWA



## IPS | Strong growth in earnings driven by organic growth and the AXA IM integration - 2025

€m	2025	2024	Var.
<b>Revenues</b>	<b>6,929</b>	<b>5,793</b>	<b>+19.6%</b>
Operating Expenses and Dep.	-4,158	-3,570	+16.5%
<b>Gross operating profit</b>	<b>2,771</b>	<b>2,223</b>	<b>+24.6%</b>
Cost of Risk and others	-10	-15	-34.9%
Non operating items	328	116	n.s
<b>Pre-Tax Income</b>	<b>3,089</b>	<b>2,324</b>	<b>+32.9%</b>

Cost/Income ratio	60.0%	61.6%	-1.6 pt
AuM (€bn)	2,443	1,377	n.s
RWA, end of period (€bn)	61.6	46.3	+32.9%
ROE (annual basis)	22.8%	18.7%	+4.1 pt

- **Insurance – NBI:** €2,424m (+8.1% vs. 2024)
- **Wealth Management – NBI:** €1,799m (+9.0% vs. 2024)
- **Asset Management – NBI:** €1,924m (+4.6%<sup>2</sup> vs. 2024; +1.2% vs. 2024)
- **AXA IM - NBI:** €782m
- **IPS excl. AXA IM – NBI:** €6,147m (+6.1% vs. 2024)

### Insurance

- Record gross inflows in 2025 with gross written premiums of €40.5bn in Savings and Protection (+11.3% vs. 2024)
- Robust new partnerships, particularly in mobility with Stellantis and integration of acquisitions in Savings (BCC Vita and Neuflyze Vie)

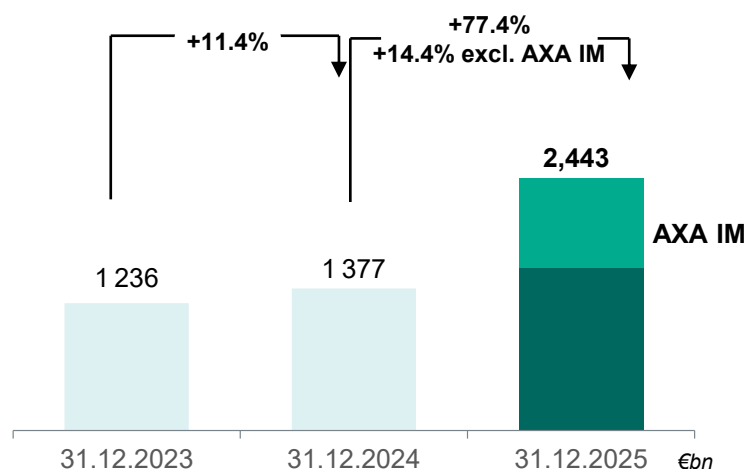
### Wealth Management

- Strong growth in AuM, driven by a favourable market performance effect and heavy inflows throughout 2025 (€21.7bn, 4.7% full-year inflow rate<sup>3</sup> based on end-2024 AuM)
- Integration of HSBC WM businesses in Germany (~€24bn in AuM)

### Asset Management

- Strong organic growth in AuM<sup>1</sup> in 2025 (+€130.2bn excl. AXA IM), driven by a strengthened partnership with BNPP Cardif, the market performance effect, and inflows (+€35.8bn in 2025, incl. AXA IM and RE), which drove fees upward
- Real Estate: stabilisation of revenues and enhanced savings measures
- Integration of AXA IM effective on 01.07.2025 and merger<sup>4</sup> of BNP Paribas REIM, BNP Paribas Asset Management and AXA IM into the asset management platform, effective on 31.12.25

### Scaling up AuM<sup>1</sup> with AXA IM integration



# GLOSSARY

<b>AuA</b>	Assets under Management
<b>AuC</b>	Assets under Custody
<b>AIM</b>	Alternative Investment Managers
<b>AWM</b>	Asset & Wealth Managers
<b>CAGR (%)</b>	Compound Average Growth Rate
<b>CET1 ratio (%)</b>	Transition to phased-in ratios and RWA starting from 2Q25, in order to align with the calculation of the regulatory requirement (MDA calculation), to reflect the Group's 2030 horizon, and to reflect the standards used by the market. Phased-in CET1 calculated on the basis of the quarter's risk-weighted assets; including transitional arrangements as defined in Art.465, 468 and 495 of CRR
<b>CMD</b>	Capital Markets Day
<b>Cost/income ratio (%)*</b>	Ratio between operating expenses and revenues
<b>Cost of risk / customer loans outstanding (bps)*</b>	Ratio between the cost of risk (€m) and customer loans outstanding at the start of the period Cost of risk does not include "Other net losses for risks on financial instruments"
<b>EPS (€)</b>	Earnings per share in €, calculated on the basis of net income, Group share adjusted for the remuneration of undated super-subordinated notes (TSSDI) and the average number of shares outstanding
<b>FICC</b>	Fixed Income, Currencies and Commodities
<b>FRTB</b>	Fundamental Review of the Trading Book
<b>Jaws effect (pts)</b>	Increase in revenues minus the increase in operating expenses over the same period
<b>LCR</b>	End-of-period Liquidity Coverage Ratio calculated in accordance with Regulation (CRR) 575/2013, art. 451b
<b>Leverage</b>	Leverage calculated in accordance with Regulation (EU) 575/2013 - Art. 429

<b>MREL</b>	Minimum Requirement for own funds and Eligible Liabilities
<b>Net income (€m)</b>	Net income, Group share
<b>NBV (€)</b>	Tangible net book value per share, revalued at the end of the period, in €
<b>PF</b>	Personal Finance
<b>RoE*</b>	Return on Equity
<b>RoIC (%)</b>	Return on Invested Capital; projection of net income generated by redeployed capital divided by the corresponding CET1 capital allocation
<b>RoNE (%)*</b>	Return on Notional Equity; ratio between annualised pre-tax net income and average allocated equity during the same period
<b>RoTE (%)*</b>	Return on Tangible Equity
<b>RWA (M€)</b>	Risk-Weighted-Assets
<b>SIU</b>	Savings & Investment Union
<b>SREP</b>	Supervisory Review and Evaluation Process
<b>SRT</b>	Significant Risk Transfer operations
<b>TLAC</b>	Total Loss Absorbing Capacity
<b>TSSDI</b>	Undated super-subordinated notes
<b>VaR</b>	Value-at-risk

Acronyms marked by an asterisk (\*) are defined in the public press release simultaneously with this presentation under section "Alternative performance indicators".

# ENDNOTES

- **Slide 4**
  1. Detachment on 18<sup>th</sup> May 2026 and payment on 20 May 2026
- **Slide 5**
  1. Including 100% of Private Banking revenues and excluding PEL CEL effects
- **Slide 6**
  1. Change in computation methodology for the RoTE: revaluation and conversion reserves are now included in the RoTE denominator in accordance with market practices
- **Slide 8**
  1. Closing expected some time in 2026, subject to informational and consultation processes with personnel representative bodies of the entities and authorisations by competent authorities
- **Slide 11**
  1. IDP: Independent Document Processing
- **Slide 15**
  1. SREP CET1 requirement: Including countercyclical capital buffer of 74 bps and a systemic risk capital buffer of 14 bps as of 31.12.25
- **Slide 17**
  1. Stage 3 provisions, calculated on balance sheet and off balance sheet credit exposures, net of received collateral, for customers and credit institutions, including debt securities at amortised cost or at fair value through equity (excluding insurance).
  2. Group's customer loans outstanding: €893bn as of 30.09.25
  3. Gross on- and off-balance sheet, non-risk-weighted credit exposure, as of end-September 2025 (Group total: €1,910bn)
  4. Leveraged buyout with financial sponsorship. Alignment with international regulatory standards applicable as of 31.12.22
- **Slide 18**
  1. VaR calculated to monitor market limits
- **Slide 29**
  1. With 2/3 of Private Banking including PEL/CEL effects
  2. PEL/CEL effects (revenue impacts: €12.5m in 2024; -€7.8m in 2025)
  3. Including Private Banking in Germany
  4. Revenues of the cross-business initiative recognised under CPBS and CIB
- **Slide 30**
  1. Including distributed assets and assets under advisory
  2. Excluding Real Estate and IPS Investments
  3. Cumulative net inflow rate in 2025 based on end-2024 AuM
  4. Merger of the main legal entities of BNPP AM, AXA IM and BNP Paribas Real Estate Investment Management (BNPP REIM)

## CONTACTS AND UPCOMING EVENTS

### Investor Relations

Bénédicte Thibord, Head of Investor Relations and Financial Information

#### Equity

Meriem Afilal-Costard  
Raphaëlle Bouvier-Flory  
Lisa Bugat  
Tania Mansour  
Olivier Parenty  
Guillaume Tiberghien

#### Debt & ratings agencies

Tania Mansour  
Olivier Parenty

#### Individual shareholders & ESG

Antoine Labarsouque

[investor.relations@bnpparibas.com](mailto:investor.relations@bnpparibas.com)

### Upcoming events

#### Earnings reporting dates and General Meeting

- 1Q26 earnings: 30 April 2026
- 2026 General Meeting: 12 May 2026
- 2Q26 earnings: 23 July 2026

#### Strategy presentations

- Deep Dive Asset Management / AXA IM integration: 17 March 2026
- Deep Dive CPBB: 1H26
- Deep Dive BNL: 2H26
- Deep Dive Arval / Athlon integration : 2H26

**The consensus, compiled and aggregated by the Investor Relations team,** is available at: Equity BNP Paribas | Investors & Shareholders | BNP Paribas Group

It reflects the arithmetic average forecasts for various Group P&L headings, sent by analysts invited by BNP Paribas to contribute to the consensus.