## BNP PARIBAS 16 MAY 2023 AGM

## **Results of votes**

	Resolution label	Yes	Yes (%)	No	No (%)	Abstention	Total Votes Cast
Ordinary meeting							
01	Approval of the parent company financial statements for the 2022 financial year	888 666 477	99,87%	1 120 052	0,13%	3 081 213	892 867 742
02	Approval of the consolidated financial statements for the 2022 financial year	888 663 011	99,95%	419 318	0,05%	3 785 461	892 867 790
03	Appropriation of net income for the 2022 financial year and distribution of dividend	891 976 134	99,92%	721 317	0,08%	170 339	892 867 790
04	Special report of the Statutory Auditors on related party agreements and commitments falling within the scope of articles L.225-38 <i>et seq.</i> of the French Commercial Code	886 414 181	99,48%	4 599 364	0,52%	1 854 245	892 867 790
05	Authorization for BNP Paribas to buy back its own shares	881 306 484	98,77%	10 983 459	1,23%	577 847	892 867 790
06	Reappointment of a Director (M. Jean Lemierre)	866 575 832	97,27%	24 356 218	2,73%	1 935 740	892 867 790
07	Reappointment of a Director (Mr Jacques Aschenbroich)	865 642 669	97,14%	25 486 401	2,86%	1 738 720	892 867 790
08	Reappointment of a Director (Ms Monique Cohen)	873 386 821	97,91%	18 663 910	2,09%	817 059	892 867 790
09	Reappointment of a Director (Ms Daniela Schwarzer)	887 563 822	99,43%	5 085 231	0,57%	218 737	892 867 790
10	Vote on the components of the compensation policy attributable to Directors	890 376 802	99,75%	2 238 816	0,25%	252 172	892 867 790
11	Vote on the components of the compensation policy attributable to the Chairman of the Board of Directors	863 248 071	96,71%	29 359 647	3,29%	260 072	892 867 790
12	Vote on the components of the compensation policy attributable to the Chief Executive Officer and the Chief Operating Officers	696 844 088	87,75%	97 267 018	12,25%	98 756 684	892 867 790
13	Vote on disclosures relating to compensation paid in 2022 or awarded in respect of the 2022 financial year to all corporate officers	863 492 475	96,96%	27 111 336	3,04%	2 263 979	892 867 790
14	Vote on the components of the compensation paid in 2022 or awarded in respect of the 2022 financial year to Mr. Jean Lemierre, Chairman of the Board of Directors	864 572 101	96,86%	28 044 982	3,14%	250 707	892 867 790
15	Vote on the components of the compensation paid in 2022 or awarded in respect of the 2022 financial year to Mr. Jean-Laurent Bonnafé, Chief Executive Officer	716 528 906	90,63%	74 108 271	9,37%	102 230 613	892 867 790
16	Vote on the components of the compensation paid in 2022 or awarded in respect of the 2022 financial year to Mr. Yann Gérardin, Chief Operating Officer	747 606 578	94,60%	42 710 289	5,40%	102 550 923	892 867 790
17	Vote on the components of the compensation paid in 2022 or awarded in respect of the 2022 financial year to Mr. Thierry Laborde, Chief Operating Officer	760 305 633	96,20%	30 013 783	3,80%	102 548 374	892 867 790
18	Advisory vote on the overall amount of compensation of any kind paid during fiscal year 2022 to executives and certain categories of personnel	790 426 745	99,29%	5 635 408	0,71%	96 805 557	892 867 710
Extraordinary meeting							
19	Delegation of authority to the Board of directors to increase the share capital, without preferential subscription rights, by issuing super-subordinated contingent convertible bonds, that would only be converted into ordinary shares, within the limit of 10% of the share capital, if the CET1 ratio becomes equal to or lower than 5,125%	864 500 522	97,06%	26 148 423	2,94%	2 218 845	892 867 790
20	Delegation of authority to the Board of directors to conduct transactions reserved for the members of the BNP Paribas Group Company Savings Plan, with the removal of preferential subscription rights, which may take the form of capital increases and/or reserved sales of securities	882 467 648	98,86%	10 197 691	1,14%	202 451	892 867 790
21	Authorization for the Board of Directors to reduce the share capital by cancelling shares	890 715 280	99,78%	1 956 738	0,22%	195 772	892 867 790
22	Amendment of the Articles of association regarding the age of the Chairman	867 536 303	97,82%	19 289 714	2,18%	6 041 773	892 867 790
23	Authority to complete legal formalities	892 605 766	99,99%	44 776	0,01%	217 248	892 867 790