

BNP PARIBAS 14 MAY 2024 AGM

Results of votes

Resolution label	Yes	Yes (%)	No	No (%)	Abstention	Total Votes Cast	
Ordinary meeting							
01	Approval of the parent company financial statements for the 2023 financial year	814 626 213	99.66%	2 818 564	0.34%	832 515	818 277 292
02	Approval of the consolidated financial statements for the 2023 financial year	814 645 352	99.7%	2 458 418	0.3%	1 173 522	818 277 292
03	Appropriation of net income for the 2023 financial year and distribution of dividend	817 572 614	99.95%	383 183	0.05%	321 495	818 277 292
04	Special report of the Statutory Auditors on related party agreements and commitments falling within the scope of articles L. 225-38 et seq. of the French Commercial Code	816 161 047	99.79%	1 705 248	0.21%	410 997	818 277 292
05	Authorization for BNP Paribas to buy back its own shares	806 391 780	98.63%	11 161 946	1.37%	723 566	818 277 292
06	Reappointment of a Statutory Auditor with the mandate of certifying accounts and of certifying sustainability information (Deloitte & Associés)	735 478 404	92.17%	62 500 934	7.83%	20 297 954	818 277 292
07	Non-reappointment of two Statutory Auditors (PriceWaterHouseCoopers Audit and Mazars) and three Alternate Auditors (BEAS, Mr. Jean-Baptiste Deschryver and Mr. Charles de Boisriou). and appointment of a Statutory Auditor with the mandate of certifying accounts and of certifying sustainability information (Ernst & Young and Others)	787 177 454	98.65%	10 783 659	1.35%	20 316 179	818 277 292
08	Reappointment of a Director (Mr. Christian Noyer)	805 430 047	98.49%	12 375 203	1.51%	472 042	818 277 292
09	Ratification of the co-option of a Director and renewal of her mandate (Ms. Marie-Christine Lombard)	810 927 595	99.16%	6 900 182	0.84%	449 515	818 277 292
10	Appointment of a Director (Ms. Annemarie Straathof)	816 553 355	99.85%	1 249 751	0.15%	474 186	818 277 292
11	Reappointment of a Director representing employee shareholders (Ms. Juliette Brisac) and of her replacement (Mr. Axel Joly)	809 529 564	99.06%	7 665 904	0.94%	1 081 824	818 277 292
A	Appointment of a Director representing employee shareholders (Ms. Isabelle Coron) and of her replacement (Mr. François Buisson)	17 251 077	2.2%	765 616 229	97.8%	35 079 971	817 947 277
B	Appointment of a Director representing employee shareholders (Mr. Thierry Schwob) and of his replacement (Mr. François Labrot)	17 176 206	2.19%	765 754 518	97.81%	35 015 916	817 946 640
C	Appointment of a Director representing employee shareholders (Mr. Frédéric Mayrand) and of his replacement (Ms. Catherine Magnier)	17 117 213	2.19%	765 788 575	97.81%	35 042 237	817 948 025
12	Vote on the components of the compensation policy attributable to Directors	811 548 642	99.26%	6 042 639	0.74%	686 011	818 277 292
13	Vote on the components of the compensation policy attributable to the Chairman of the Board of Directors	791 809 765	96.82%	26 016 433	3.18%	451 094	818 277 292
14	Vote on the components of the compensation policy attributable to the Chief Executive Officer	661 739 077	91.00%	65 438 978	9.00%	91 099 167	818 277 222
15	Vote on the components of the compensation policy attributable to the Deputy Chief Executive Officers	661 221 350	88.53%	85 708 659	11.47%	71 347 283	818 277 292
16	Vote on disclosures relating to compensation paid in 2023 or awarded in respect of the same financial year to all directors and corporate officers	780 856 556	95.68%	35 272 511	4.32%	2 148 225	818 277 292
17	Vote on the components of the compensation paid in 2023 or awarded in respect of the same financial year to Mr. Jean Lemierre, Chairman of the Board of Directors	785 800 806	96.1%	31 861 625	3.9%	614 861	818 277 292
18	Vote on the components of the compensation paid in 2023 or awarded in respect of the same financial year to Mr Jean-Laurent Bonnafé, Chief Executive Officer	682 928 811	91.25%	65 505 047	8.75%	69 843 364	818 277 222
19	Vote on the components of the compensation paid in 2023 or awarded in respect of the same financial year to Mr Yann Gérardin, Deputy Chief Executive Officer	695 171 572	92.86%	53 425 056	7.14%	69 680 664	818 277 292
20	Vote on the components of the compensation paid in 2023 or awarded in respect of the same year to Mr. Thierry Laborde, Deputy Chief Executive Officer	695 191 925	92.86%	53 428 015	7.14%	69 657 082	818 277 022
21	Determination of the global annual amount of Directors' fees	803 533 189	98.25%	14 313 353	1.75%	430 750	818 277 292
22	Advisory vote on the overall amount of compensation of any kind paid during 2023 to Executive Officers and certain categories of personnel	744 136 963	99.78%	1 618 376	0.22%	72 521 953	818 277 292
23	Setting the upper limit of the variable portion of remuneration payable to Executive Officers and certain categories of personnel	742 230 323	99.56%	3 260 783	0.44%	72 368 268	817 859 374
Extraordinary meeting							
24	Delegation of authority to the Board of directors to increase the share capital, maintaining preferential subscription rights for existing shareholders, through the issue of ordinary shares and securities granting immediate or future access to new shares	775 301 379	94.79%	42 630 716	5.21%	345 197	818 277 292
25	Delegation of authority to the Board of directors to increase the share capital, with the removal of preferential subscription rights for existing shareholders, through the issue of ordinary shares and securities granting immediate or future access to new shares	755 140 371	92.33%	62 688 195	7.67%	448 726	818 277 292
26	Delegation of authority to the Board of directors to increase the share capital, without preferential subscription rights for existing shareholders, through the issue of ordinary shares and securities granting immediate or future access to new shares issued in consideration of securities tendered, within the limit of 10% of the share capital	775 282 855	94.79%	42 638 371	5.21%	356 066	818 277 292
27	Overall limit on authorisations to issue shares with the removal of, or without, preferential subscription rights for existing shareholders	813 038 858	99.42%	4 755 610	0.58%	482 824	818 277 292
28	Delegation of authority to the Board of directors to increase the share capital by capitalisation of reserves or earnings, share premiums or additional paid-in capital	815 490 201	99.7%	2 413 295	0.3%	373 796	818 277 292
29	Overall limit on authorisations to issue shares with, without, or with the removal of, preferential subscription rights for existing shareholders	772 760 977	94.49%	45 032 651	5.51%	483 664	818 277 292
30	Delegation of authority to the Board of directors to conduct transactions reserved for the members of the BNP Paribas Group Company Savings Plan, with the removal of preferential subscription rights, which may take the form of capital increases and/or reserved sales of securities	806 730 801	99.7%	2 399 379	0.3%	9 147 112	818 277 292
31	Delegation of authority to the Board of directors to increase the share capital, without preferential subscription rights, by issuing super-subordinated contingent convertible bonds, that would only be converted into ordinary shares, within the limit of 10% of the share capital, if the CET1 ratio becomes equal to or lower than 5.125%	789 922 079	96.59%	27 867 976	3.41%	487 237	818 277 292
32	Authorization for the Board of Directors to reduce the share capital by cancelling shares	815 954 385	99.77%	1 842 037	0.23%	480 870	818 277 292
33	Authority to complete legal formalities	817 725 876	99.98%	171 504	0.02%	379 912	818 277 292