

## BNP PARIBAS 13 MAY 2025 AGM

### Results of votes

	Resolution label	Yes	Yes (%)	No	No (%)	Abstention	Total Votes Cast
Ordinary meeting							
01	Approval of the parent company financial statements for 2024;	801 948 791	99,42%	4 700 850	0,58%	4 152 485	810 802 126
02	Approval of the consolidated financial statements for 2024;	801 956 690	99,47%	4 305 500	0,53%	4 539 936	810 802 126
03	Appropriation of net income for 2024 and distribution of the dividend;	810 498 354	>99,99%	31 250	<0,01%	272 522	810 802 126
04	Special report of the Statutory Auditors on related party agreements and commitments falling within the scope of articles L.225-38 et seq. of the French Commercial Code;	804 801 116	99,30%	5 697 156	0,70%	303 854	810 802 126
05	Authorisation for the Board of directors to purchase Company shares;	801 920 568	99,03%	7 884 700	0,97%	996 858	810 802 126
06	Renewal of the term of office of a director (Mr. Jean-Laurent Bonnafé);	803 609 007	99,16%	6 773 680	0,84%	419 439	810 802 126
07	Renewal of the term of office of a director (Ms. Lieve Logghe);	789 788 482	97,45%	20 672 754	2,55%	340 890	810 802 126
08	Appointment of a director (Mr. Bertrand de Mazières);	808 855 205	99,80%	1 583 112	0,20%	363 809	810 802 126
09	Appointment of a director (Ms. Valérie Chort);	808 867 034	99,81%	1 559 867	0,19%	375 225	810 802 126
10	Appointment of a director (Mr. Nicolas Peter);	776 053 742	95,76%	34 373 672	4,24%	374 712	810 802 126
11	Appointment of a director (Mr. Guillaume Poupard);	808 874 549	99,81%	1 551 788	0,19%	375 789	810 802 126

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12	Vote on the components of the compensation policy attributable to directors;	799 395 213	98,88%	9 040 752	1,12%	2 366 161	810 802 126
13	Vote on the components of the remuneration policy attributable to the Chairman of the Board of directors;	787 470 584	97,18%	22 834 710	2,82%	496 832	810 802 126
14	Vote on the components of the compensation policy attributable to the Chief Executive Officer;	653 322 969	88,65%	83 651 443	11,35%	73 827 714	810 802 126
15	Vote on the components of the compensation policy attributable to the Chief Operating Officers;	675 757 000	94,22%	41 481 941	5,78%	93 563 185	810 802 126
16	Vote on disclosures relating to compensation paid in 2024 or awarded in respect of the same year to all directors and corporate officers;	775 620 030	96,76%	25 988 189	3,24%	9 193 907	810 802 126
17	Vote on the components of the compensation paid in 2024 or awarded in respect of the same year to Mr. Jean Lemierre (Chairman of the Board of directors);	782 082 388	96,52%	28 213 725	3,48%	506 013	810 802 126
18	Vote on the components of the compensation paid in 2024 or awarded in respect of the same year to Mr. Jean-Laurent Bonnafé, Chief Executive Officer;	691 000 271	94,08%	43 492 694	5,92%	76 309 161	810 802 126
19	Vote on the components of the compensation paid in 2024 or awarded in respect of the same year to Mr. Yann Gérardin, Chief Operating Officer;	690 416 784	94,02%	43 910 579	5,98%	76 474 763	810 802 126
20	Vote on the components of the compensation paid in 2024 or awarded in respect of the same year to Mr. Thierry Laborde, Chief Operating Officer;	695 343 226	94,69%	38 978 031	5,31%	76 480 869	810 802 126
21	Determination of the annual amount of remuneration allocated to the members of the Board of directors;	798 162 583	98,51%	12 087 234	1,49%	552 309	810 802 126
22	Advisory vote on the overall amount of compensation of any kind paid during 2024 to executive officers and certain categories of personnel.	734 937 760	99,53%	3 440 095	0,47%	72 424 271	810 802 126

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<b>Extraordinary meeting</b>							
23	In the context of an offer referred to in article L.411-2 1° of the French Monetary and Financial Code, delegation to be granted to the Board of directors to increase the share capital with cancellation of preferential subscription rights, through the issuance of super-subordinated contingent convertible bonds denominated in any currency other than euros, that would be converted into ordinary shares of BNP Paribas to be issued, up to a limit of 10% of the share capital, only in the event that the Common Equity Tier One ratio ("CET1") falls below a threshold of 5.125%;	796 206 757	98,25%	14 200 903	1,75%	394 466	810 802 126
24	Delegation of authority to the Board of directors to conduct transactions reserved for the members of the BNP Paribas Group Company Savings Plan, with the removal of preferential subscription rights, which may take the form of capital increases and/or reserved sales of securities;	806 921 724	99,57%	3 501 506	0,43%	378 896	810 802 126
25	Authorisation for the Board of directors to reduce the share capital by cancelling shares;	809 194 701	99,85%	1 231 378	0,15%	376 047	810 802 126
26	Amendment of the Articles of association relating to the age limit of the Chief Executive Officer;	795 069 457	98,47%	12 330 760	1,53%	3 401 909	810 802 126
27	Amendment of the Articles of association relating to the age limit of the Chairman;	784 491 897	97,17%	22 886 942	2,83%	3 423 287	810 802 126
28	Amendment of the Articles of association relating to the age limit of the Chief Operating Officers;	796 294 563	98,63%	11 092 633	1,37%	3 414 930	810 802 126
29	Amendment of the provisions of the Articles of association relating to the deliberations of the Board of directors in order to benefit from the modernisation measures introduced by the "Attractivité" law;	809 307 835	99,87%	1 040 790	0,13%	453 501	810 802 126
30	Amendment of the Articles of association to bring them into compliance with the "Attractivité" law and its implementing decree;	809 367 813	99,87%	1 028 467	0,13%	405 846	810 802 126

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31	Authority to complete legal formalities.	810 271 121	99,99%	42 659	0,01%	488 346	810 802 126