

## **Composition of the Board of Directors of BNP Paribas SA at the end of the Shareholders' General Meeting of 12 May 2026**

Following the non-reappointment as director of Ms. Monique Cohen and Ms. Daniela Schwarzer and the renewal as director of Mr. Jean Lemierre and Mr. Jacques Aschenbroich during the Annual General Shareholders' Meeting of BNP Paribas on May 12<sup>th</sup>, 2026, the Board of directors comprises the following 14 members:

- **Jean Lemierre**, main function: Chairman of the Board of directors of BNP Paribas
- **Jean-Laurent Bonnafé**, main function: Director and Chief Executive Officer of BNP Paribas
- **Jacques Aschenbroich**, main function: Director of companies
- **Juliette Brisac** (director representing employee shareholders), main function: Senior Advisor to the Head of Company Engagement of BNP Paribas Group
- **Valérie Chort**, main function: Director of companies
- **Hughes Epailard** (director representing employees), main function: Business Manager Real Estate BNP Paribas
- **Vanessa Lepoutier** (director representing employees), main function: Financial Advisor BNP Paribas
- **Lieve Logghe**, main function: Chief Financial Officer of Boortmalt International
- **Marie-Christine Lombard**, main function: Chief Executive Officer of Geodis
- **Bertrand de Mazières**, main function: Director of companies
- **Christian Noyer**, main function: Director of companies
- **Nicolas Peter**, main function: Chairman of the Supervisory Board of BMW AG
- **Guillaume Poupard**, main function: Chief Trust Officer of Orange Group
- **Annemarie Straathof**, main function: Director of companies