## New appointments at BNP Paribas Investor Relations and Financial Communication



Benedicte Thibord will be appointed BNP Paribas' Head of Investor Relations and Financial Information (RIIF) as of 5 February 2024. Benedicte will take over from Chrystelle Renaud after the presentation of 2023 Annual Results on February 1st 2024.

Chrystelle's new responsibilities in the Group will be communicated later.



Benedicte has worked in the Equity brokerage industry for 15 years at BNP Paribas Exane (2017-2023), Kepler Cheuvreux (2013-2017) and Credit Agricole Cheuvreux (2008-2013). At BNP Paribas Exane, Benedicte led the EMEA Corporate Cash Equity business and contributed more broadly to the development of the BNP Paribas Global Equity franchise. Previously, she worked for 10 years at PricewaterhouseCoopers (1999-2008) as a banks/insurance auditor before joining Global Capital Markets as Senior Manager. She holds a Master degree in Banking, Finance and Insurance from Université Paris Dauphine-PSL (1999) and the Certified European Financial Analyst diploma (2004).



Chrystelle has been working for the BNP Paribas Group for 22 years.

Chrystelle joined BNP Paribas in 2001 in the Group Risk Management teams as Quantitative Analyst before taking the responsibility for Rating, Credit Policies & Models in the context of the implementation of Basel 2 regulatory framework. She then joined BancWest, in California in 2008 as Risk Senior Advisor, before being appointed Chief Risk Officer at Arval, where she also supervised ALM and Insurance. In 2013, she integrated Commercial & Personal Banking in France as the Head of Pricing, before becoming Head of a Business Centre for Corporates. She set up the Technological Innovation division in 2017.

In November 2019, she took the responsibility for Investor Relations and Financial Information.



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