

# NEW APPOINTMENT AT BNP PARIBAS INVESTOR RELATIONS TEAM GUILLAUME TIBERGHIE - SENIOR INVESTOR RELATIONS ANALYST

Paris – 9 December 2024

Good Morning,

We are pleased to announce that **Guillaume Tiberghien** will join the BNP Paribas Investor Relations team as Senior Investor Relations Analyst on 1 January 2025.

Guillaume has been a sell-side analyst for 28 years, covering French and Benelux Banks. From 2011, he managed the BNP Paribas Exane Banks team which ranked number 1 in Extel/Institutional Investor surveys for nearly a decade.

Over the years, he has acquired a deep understanding of the banking industry, its participants and, of course, BNP Paribas.

We are sure you will join us in wishing Guillaume a warm welcome to the IR team.

Lars Machenil, Group CFO

Bénédicte Thibord, Head of Investor Relations & Financial Information

## About BNP Paribas

BNP Paribas is the European Union's leading bank and key player in international banking. It operates in 63 countries and has nearly 183,000 employees, including more than 145,000 in Europe. The Group has key positions in its three main fields of activity: Commercial, Personal Banking & Services for the Group's commercial & personal banking and several specialised businesses including BNP Paribas Personal Finance and Arval; Investment & Protection Services for savings, investment and protection solutions; and Corporate & Institutional Banking, focused on corporate and institutional clients. Based on its strong diversified and integrated model, the Group helps all its clients (individuals, community associations, entrepreneurs, SMEs, corporates and institutional clients) to realise their projects through solutions spanning financing, investment, savings and protection insurance. In Europe, BNP Paribas has four domestic markets: Belgium, France, Italy and Luxembourg. The Group is rolling out its integrated commercial & personal banking model across several Mediterranean countries, Turkey, and Eastern Europe. As a key player in international banking, the Group has leading platforms and business lines in Europe, a strong presence in the Americas as well as a solid and fast-growing business in Asia-Pacific. BNP Paribas has implemented a Corporate Social Responsibility approach in all its activities, enabling it to contribute to the construction of a sustainable future, while ensuring the Group's performance and stability