## BNP PARIBAS 18 MAY 2021 AGM

## **Results of votes**

	Resolution label	Yes	Yes (%)	No	No (%)	Abstention	Total Votes			
<b></b>	Ordinary meeting									
01	Approval of the parent company financial statements for the 2020 financial year	845 941 200	99,97	239 920	0,03	450 766	846 631 886			
02	Approval of the consolidated financial statements for the 2020 financial year	845 256 426	99,95	402 748	0,05	972 712	846 631 886			
03	Appropriation of net income for the 2020 financial year and distribution of dividend	845 609 011	99,89	890 488	0,11	132 387	846 631 886			
04	Special report of the Statutory Auditors on related party agreements and commitments falling within the scope of articles L.225-38 <i>et seq.</i> of the French Commercial Code	846 344 735	99,99	52 718	0,01	153 058	846 550 511			
05	Authorization for BNP Paribas to buy back its own shares	826 886 146	97,73	19 184 788	2,27	560 567	846 631 501			
06	Reappointment of a Director (M. Pierre André de Chalendar)	829 167 164	98,12	15 863 630	1,88	1 601 092	846 631 886			
07	Reappointment of a Director (Ms. Rajna Gibson Brandon)	844 178 579	99,85	1 244 005	0,15	1 209 302	846 631 886			
08	Appointment of a Director (M. Christian Noyer)	837 666 963	99,08	7 765 758	0,92	1 199 165	846 631 886			
09	Appointment of a Director representing employee shareholders (Ms. Juliette Brisac)	835 386 253	99,88	976 087	0,12	10 269 546	846 631 886			
А	Appointment of a Director representing employee shareholders (Ms. Isabelle Coron)	77 051 378	9,38	744 305 837	90,62	21 707 881	843 065 096			

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В	Appointment of a Director representing employee shareholders (Ms. Cécile Besse Advani)	77 170 370	9,39	744 299 376	90,61	21 596 635	843 066 381		
С	Appointment of a Director representing employee shareholders (Ms. Dominique Potier)	77 068 322	9,38	744 277 189	90,62	21 714 260	843 059 771		
10	Vote on the components of the compensation policy attributable to Directors	780 485 897	92,60	62 374 261	7,40	3 771 728	846 631 886		
11	Vote on the components of the compensation policy attributable to the Chairman of the Board of Directors	748 829 220	88,84	94 031 782	11,16	3 770 884	846 631 886		
12	Vote on the components of the compensation policy attributable to the Chief Executive Officer and the Chief Operating Officers	641 135 910	86,67	98 573 156	13,33	106 922 820	846 631 886		
13	Vote on disclosures relating to compensation paid in 2020 or awarded in respect of the 2020 financial year to all corporate officers	841 817 981	99,58	3 583 918	0,42	1 229 987	846 631 886		
14	Vote on the components of the compensation paid in 2020 or awarded in respect of the 2020 financial year to Mr. Jean Lemierre, Chairman of the Board of Directors	810 451 946	95,86	34 958 656	4,14	1 221 201	846 631 803		
15	Vote on the components of the compensation paid in 2020 or awarded in respect of the 2020 financial year to Mr. Jean-Laurent Bonnafé, Chief Executive Officer	716 383 947	96,51	25 871 279	3,49	104 376 639	846 631 865		
16	Vote on the components of the compensation paid in 2020 or awarded in respect of the 2020 financial year to Mr. Philippe Bordenave, Chief Operating Officer	712 885 868	96,04	29 369 282	3,96	104 376 351	846 631 501		
17	Advisory vote on the overall amount of compensation of any kind paid during fiscal year 2020 to executives and certain categories of personnel	748 258 865	99,92	564 666	0,08	97 808 355	846 631 886		
18	Determination of the annual amount of Directors' fees	839 424 629	99,35	5 458 588	0,65	1 748 669	846 631 886		
19	Setting the upper limit of the variable portion of remuneration payable to executives and certain categories of personnel	741 830 536	99,14	6 405 929	0,86	97 773 805	846 010 270		

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Extraordinary meeting								
20	Authorization for the Board of Directors to reduce the share capital by cancelling shares	845 717 183	99,91	777 071	0,09	137 632	846 631 886	
21	Authority to complete legal formalities	846 403 957	99,99	78 559	0,01	149 370	846 631 886	