

## Shareholder Liaison Committee

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After its formation in 2000, BNP Paribas decided to create a Shareholder Liaison Committee to help the Group improve communications with its retail shareholders. At the Annual General Meeting that approved the BNP Paribas merger, the Chairman of BNP Paribas initiated the process of appointing members to this committee, which was fully established in late 2000.

Chaired by Jean Lemierre, it includes ten shareholders who are both geographically and socio-professionally representative of the retail shareholder population, along with two employees or former employees. Each member serves a three-year term. When their terms expire, announcements are published in the Group's various financial publications, any shareholder may apply to become a candidate.

At its last meeting at the end of September 2021, the Liaison Committee was composed of:

- Mr Jean Lemierre, Chairman;
- Mr Jean-Louis Busière, residing in the Moselle department;
- Mr Michel Cassou, residing in the Tarn department;
- Mr Jean-Marc Cornier, residing in Meudon;
- Mr Patrick Cunin, residing in the Essonne department;
- Ms Catherine Drolc, residing in Montpellier;
- Ms Anne Doris Dupuy, residing in the Gironde department;
- Mr Jean-Marie Lapoirie, residing in the Rhône department;
- Mr Jacques Martin, residing in the Alpes Maritimes department;
- Ms Françoise Rey, residing in Paris;
- Mr Jean-Jacques Richard, residing in Toulon;
- Mr Ugo Cuccagna, BNP Paribas employee;
- Ms Christine Valence, BNP Paribas employee

In accordance with the provisions of the charter, to which all participants subscribed and which serves as the Internal Rules, the committee members met twice in 2021, on 1 April (again "remotely" via video conference due to Covid-19) and 24 September (following the Ordinary Annual General Meeting).

The main topics of discussion included:

- BNP Paribas' capital structure and changes therein, particularly among "retail shareholders";
- the proposals made to the Cercle des actionnaires (BNP Paribas shareholders' group), which were seriously disrupted due to the coronavirus epidemic;
- the draft 2020 Universal registration document, and specifically, the chapters on Shareholder Relations, Corporate governance and Social and Environmental Responsibility;
- the new version of the Integrated report;
- quarterly results;
- the initiatives taken in preparation for the Annual General Meeting, in particular due to the Covid-19 pandemic;
- the presentation of the economic outlook and environment