Shareholder Liaison Committee

After its formation in 2000, BNP Paribas decided to create a Shareholder Liaison Committee to help the Group improve communications with its retail shareholders. At the Annual General Meeting that approved the merger between BNP and Paribas, the Chairman of BNP Paribas initiated the process of appointing members to this committee, which was fully established in late 2000.

Chaired by Mr. Jean Lemierre, it includes ten shareholders who are both geographically and socio-professionally representative of the retail shareholder population, along with two employees or former employees. Each member serves a three-year term. When their terms expire, announcements are published in the Group's various financial publications; any shareholder may apply.

At end 2025, the Liaison Committee was composed of:

- Mr. Jean Lemierre, Chairman;
- Mr. Jean-Louis Busière, residing in the Moselle department;
- Mr. Michel Cassou, residing in the Tarn department;
- Mr. Jean-Marc Cornier, residing in the Hauts-de-Seine department;
- Mr. Patrick Cunin, residing in the Essonne department;
- Ms. Catherine Drolc, residing in the Hérault department;
- Ms. Anne Doris Dupuy, residing in the Gironde department;
- Mr. Jean-Marie Lapoirie, residing in the Rhône department;
- Mr. Jacques Martin, residing in the Alpes-Maritimes department;
- Ms. Françoise Rey, residing in Paris;
- Mr. Jean-Jacques Richard, residing in the Var department;
- Mr. Ugo Cuccagna, BNP Paribas employee;
- Ms. Mireille Loizeau, BNP Paribas employee.

In accordance with the provisions of the charter, to which all participants have adhered and which serves as the Internal Rules, the members of the committee met twice in 2025, on 28 March and 26 September.

The main topics of discussion in 2025 included:

- BNP Paribas' capital structure and changes therein, particularly among "retail shareholders";
- the draft specifically, 2024 Universal registration document, and the chapters on "Shareholder Relations", "Corporate governance" and "Social and Environmental Responsibility";
- the integrated report;
- the quarterly, half-yearly and annual results;
- the initiatives taken in preparation for the Annual General Meeting, including its organisation;
- proposals for resolutions at the AGM;
- the presentation of the economic outlook and environment;
- the geopolitical situation; a presentation of the role and projects supported by the BNP Paribas Foundation;
- the Securities Custody business Métier within BNP Paribas Securities Services; the new strategic plan for Commercial & Personal Banking in France.