

BNP PARIBAS 12 MAY 2026 AGM

Results of votes

	Resolution label	Yes	Yes (%)	No	No (%)	Abstention	Total Votes
Ordinary meeting							
1	Approval of the parent company financial statements for the 2025 financial year	797 544 163	99,61%	3 105 141	0,39%	4 500 126	805 149 430
2	Approval of the consolidated financial statements for the 2025 financial year	797 820 095	99,68%	2 592 940	0,32%	4 736 395	805 149 430
3	Appropriation of net income for the 2025 financial year and determination of the dividend	804 547 545	99,96%	323 266	0,04%	278 619	805 149 430
4	Special report of the Statutory Auditors on related party agreements and commitments falling within the scope of articles L. 225-38 et seq. of the French Commercial Code	796 346 700	98,98%	8 211 301	1,02%	591 429	805 149 430
5	Authorization for BNP Paribas to buy back its own shares	796 430 564	99,08%	7 408 590	0,92%	1 310 276	805 149 430
6	Reappointment of a Director (Mr. Jean Lemierre)	759 697 285	94,58%	43 514 831	5,42%	1 937 314	805 149 430
7	Reappointment of a Director (Mr. Jacques Aschenbroich)	780 070 865	96,96%	24 450 541	3,04%	628 024	805 149 430
8	Vote on the components of the compensation policy attributable to Directors	799 043 604	99,29%	5 749 713	0,71%	356 113	805 149 430
9	Vote on the components of the compensation policy attributable to the Chairman of the Board of Directors	779 049 848	96,80%	25 754 483	3,20%	345 099	805 149 430
10	Vote on the components of the compensation policy attributable to the Chief Executive Officer	670 152 332	91,01%	66 217 844	8,99%	68 779 254	805 149 430
11	Vote on the components of the compensation policy attributable to the Deputy Chief Operating Officers	670 199 489	91,01%	66 197 465	8,99%	68 752 476	805 149 430

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	Resolution label	Yes	Yes (%)	No	No (%)	Abstention	Total Votes
12	Vote on disclosures relating to compensation paid in 2025 or awarded in respect of the same financial year to all directors and corporate officers	779 169 276	97,44%	20 473 742	2,56%	5 506 412	805 149 430
13	Vote on the components of the compensation paid in 2025 or awarded in respect of the same financial year to Mr. Jean Lemierre, Chairman of the Board of Directors	778 749 134	97,37%	21 002 220	2,63%	5 398 076	805 149 430
14	Vote on the components of the compensation paid in 2025 or awarded in respect of the same financial year to Mr Jean-Laurent Bonnafé, Chief Executive Officer	674 365 241	94,26%	41 075 911	5,74%	89 708 278	805 149 430
15	Vote on the components of the compensation paid in 2025 or awarded in respect of the same financial year to Mr Yann Gérardin, Deputy Chief Executive Officer	698 782 227	95,04%	36 496 447	4,96%	69 870 756	805 149 430
16	Vote on the components of the compensation paid in 2025 or awarded in respect of the same year to Mr. Thierry Laborde, Deputy Chief Executive Officer	699 892 252	95,18%	35 427 185	4,82%	69 829 993	805 149 430
17	Advisory vote on the overall amount of compensation of any kind paid during 2025 to Executive Officers and certain categories of personnel	731 042 048	99,26%	5 440 868	0,74%	68 666 514	805 149 430
Extraordinary meeting							
18	Delegation of authority to the Board of directors to increase the share capital, maintaining preferential subscription rights for existing shareholders, through the issue of ordinary shares and securities granting immediate or future access to new shares	760 957 463	94,57%	43 729 946	5,43%	462 021	805 149 430
19	Delegation of authority to the Board of directors to increase the share capital, with the removal of preferential subscription rights for existing shareholders, through the issue of ordinary shares and securities granting immediate or future access to new shares	779 034 499	96,80%	25 780 926	3,20%	334 005	805 149 430
20	Delegation of authority to the Board of directors to increase the share capital, without preferential subscription rights for existing shareholders, through the issue of ordinary shares and securities granting immediate or future access to new shares issued in consideration of securities tendered, within the limit of 10% of the share capital	772 607 333	96,00%	32 163 357	4,00%	378 740	805 149 430
21	Overall limit on authorisations to issue shares with the removal of, or without, preferential subscription rights for existing shareholders	798 670 610	99,24%	6 147 130	0,76%	331 690	805 149 430

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22	Delegation of authority to the Board of directors to increase the share capital by capitalisation of reserves or earnings, share premiums or additional paid-in capital	801 178 111	99,55%	3 655 701	0,45%	315 618	805 149 430
23	Overall limit on authorisations to issue shares with, without, or with the removal of, preferential subscription rights for existing shareholders	777 298 321	96,59%	27 464 630	3,41%	386 479	805 149 430
24	Delegation of authority to the Board of directors to increase the share capital, without preferential subscription rights, by issuing super-subordinated contingent convertible bonds, that would only be converted into ordinary shares, within the limit of 10% of the share capital, if the CET1 ratio becomes lower than 5,125%	778 041 546	96,71%	26 507 645	3,29%	600 239	805 149 430
25	Delegation of authority to the Board of directors to conduct transactions reserved for the members of the BNP Paribas Group Company Savings Plan, with the removal of preferential subscription rights, which may take the form of capital increases and/or reserved sales of securities	802 299 981	99,69%	2 510 418	0,31%	339 031	805 149 430
26	Authorization for the Board of Directors to reduce the share capital by cancelling shares	802 283 158	99,72%	2 272 264	0,28%	594 008	805 149 430
27	Amendment of the Articles of association regarding the administrator representing employees shareholders to comply with the "Women on Boards" directive transposition into French Law	804 672 083	99,98%	144 434	0,02%	332 913	805 149 430
28	Authority to complete legal formalities.	804 634 037	>99,99%	29 092	<0,01%	486 301	805 149 430